Dedicated to the exceptional men and women of the Washtenaw County Sheriff’s Office who work daily to create public safety for those who live, work and play in Washtenaw County.

Create Public Safety, Provide Quality Service, Build Strong and Sustainable Communities
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Welcome to the Washtenaw County Sheriff's Office Annual Report for 2017.

The mission of the Sheriff’s Office is to “Create Public Safety, Provide Quality Service, Build Strong and Sustainable Communities.” As I have often said, this is not something we can do alone. We need our community’s partnership and support. Each year as part of our continuing commitment to inform and engage the residents of Washtenaw County, the Sheriff’s Office provides financial information, service data and highlights initiatives from the many divisions of the Sheriff’s Office. We hope that this report will enhance your understanding of what we do and the many ways we serve all of Washtenaw County.

Ever since we assumed the Office of the Sheriff in 2009, we have strived to create a culture within the WCSO that values professionalism, integrity and the delivery of exemplary service. Our goal during every interaction with the public, is to maximize the positive impact we have on our community, treat everyone with dignity and respect, and help create public safety, while being good stewards of the taxpayers’ dollar. As I reviewed the final draft of our 2017 annual report, I found myself feeling extremely proud of the many accomplishments of the dedicated men and women of the WCSO. Ongoing efforts that include; successful criminal investigations that remove predators from our neighborhoods, multiple collaborations with our community partners and the creation of new service programs designed to improve the lives of the many people we touch. As you view the pages of this report, I hope you also experience that same sense of pride. This is your Sheriff’s Office. We work for and with you.

One of the areas of greatest impact this past year was the work that the Sheriff’s Office has done in the area of mental health, substance use disorders and the opioid crisis. In partnership with Community Mental Health, our schools, individuals from the medical community and local officials, the Sheriff’s Office held informational and resource forums across Washtenaw County. Our deputies have continued to save 2-3 lives a month by carrying Naloxone. Our Corrections Division has expanded its services in the areas of mental health and substance use disorders both in the jail and as part of re-entry. Our Metro Dispatch team continues to serve as the “initial first responder” and point of contact for people in distress, providing a reassuring voice while simultaneously directing the appropriate resource to assist people in need. Our Police Services Division created the CORE (Community Outreach Recovery Enforcement) program which partners a deputy and a Community Mental Health worker to help individuals navigate the challenges that accompany drug addiction and mental health disorder.

I am a strong believer that the root cause approach to problem solving is the foundational element of public safety services. Determining the why and addressing the causes, is not only the right thing to do but also the smart, cost effective thing to do. This is our approach to interactions with individuals with mental health and substance use disorders (as well as educational and other challenges). The WCSO is currently actively engaged, since the passage of the Police Services Mental Health millage, in determining and implementing best practices to treat instead of incarcerate individuals with mental health or addiction issues who come in contact with the criminal justice system. I am personally very thankful and appreciative of the support that Washtenaw County showed by passing the millage. I have no doubt that lives will be saved as a result.

I hope you will find the 2017 annual report useful and informative. For a more in-depth understanding of the Sheriff’s Office, we also offer a Citizen’s Police Academy through our Community Engagement Division. Please feel free to contact us if you would like to learn more or have any questions.

Sincerely,

Jerry L. Clayton, Sheriff
Our belief is that all of our staff are leaders. Our focus, in part, through 2017 was on building the continuity and sustainability of our high-quality direct service delivery through leadership development initiatives, all tied into day-to-day operations. In this and the hard work of our talented, dedicated and professional staff, each and every day, we've enjoyed continued success across all of our operational areas throughout 2017, i.e., Administrative Operations, Community Engagement, Corrections, Emergency Services, and Police Services. This includes building and deepening collaborative relationships with other law enforcement and corrections agencies, and local government and community organizations and programs. It was good year and laid a great foundation for moving into 2018.

– Undersheriff Ptaszek

2017 was a year for technological advancement. The Sheriff's Office is continuously looking for innovative solutions to help enhance the services provided to community stakeholders. Although technologies themselves do not provide improvements to quality of life or create efficiencies and effectiveness, they are undoubtedly part of the mix. In 2017 the Sheriff's Office more fully implemented an electronic document and training course delivery tool; an electronic project management, collaboration, and work-flow tool; and most notably fully implemented body worn cameras to all uniformed Police Services Deputies and Corrections Officers performing transport duties. Toward the end of 2017, agreements were put in place with the body camera vendor to expand the digital video evidence management system to include integrated in-car video systems and interview room recording systems. Implementation of these technologies will continue throughout the first half of 2018. 2017 was yet another year where highly dedicated Sheriff's Office staff worked hard to fulfill the mission of this office: Create Public Safety; Provide Quality Service; Build Strong and Sustainable Communities.

– Chief Deputy Bazick

Every year is filled with amazing stories of staff that often go untold and 2017 was no different. There were so many courageous and generous actions by those wearing the WCSO uniform. That’s why I’d have to say that the focus for 2017 and what I’m most excited to have been a part of is the way we have begun to give back and invest in staff. From the Sergeants on up to the Sheriff we began taking staff through a leadership development curriculum. The entire concept is about investing in and building up the leadership of the future. I’m looking forward to 2018 and beyond so that we can see just how that investment begins to pay off.

– Director Jackson

2017 was a year of growth and change for me with the Sheriff's Office. While taking on my new role as Director of the Emergency Services Division, it was immediately apparent to me how fortunate I was to have the support of experienced and dedicated staff. As we continue to grow and evolve in the coming years, it is tremendously important to empower the next generation of leaders. That is what makes this organization so successful. Going forward, I will continue to build on this philosophy knowing that the return on investment begins with the ongoing professional development of our future leaders.

– Director Halteman

2017 was a year of great pride as I reflected on the tremendous work that our staff accomplished. They completely retooled our training program for new recruits and our inmate classification system. They increased and improved services for our mentally ill inmates, our substance abuse programming and inmate education, just to name a few. If that wasn’t enough, they passed the annual Department of Corrections Inspection with 100% compliance. Not only did they focus their efforts on our core duties and responsibilities, they gave back to the community by building a garden on our campus that produced over 800 pounds of fresh fruits and vegetables that were all donated to local food banks!

– Commander Kunath

In 2017 we focused on building a high performance corrections leadership team by sending our frontline supervisors to leadership development training. Through a series of meetings and team building exercises, command staff now have a better understanding of each other’s working styles and how they all contribute to the organization. This has enabled our team to commit to new behaviors that challenge one another at becoming better leaders.

– Lieutenant Commander Casey

One highlight of 2017 was the passing of the Community Mental Health and Public Safety Preservation Millage. In 2017 we responded to 735 mental health calls. This is a 20% increase in mental health calls from the previous year. People with mental illness and substance use disorder don’t belong in a correctional facility, they deserve an opportunity for treatment. Many individuals we serve suffer from both mental illness and substance use disorder. We currently have a pilot program where a deputy partners with a licensed social worker to complete outreach with individuals suffering from mental health issues, substance use disorder issues and/or both. Being able to better serve our high risk consumers of services with treatment options and partnering with CMH to assist these individuals better serves, not just the individual, but their families and our community as well.

– Commander Radzik

2017 was a year of growth and change for me with the Sheriff’s Office. While taking on my new role as Director of the Emergency Services Division, it was immediately apparent to me how fortunate I was to have the support of experienced and dedicated staff. As we continue to grow and evolve in the coming years, it is tremendously important to empower the next generation of leaders. That is what makes this organization so successful. Going forward, I will continue to build on this philosophy knowing that the return on investment begins with the ongoing professional development of our future leaders.

– Director Halteman
2017 FINANCIALS

Our Business Office works on all things financial for the Sheriff's Office. This includes inmate accounts, grant administration, purchasing (including the contract bid process), monitoring all of our expenditures, producing financial reports and projections, conducting financial analysis, and implementing fiscal controls to ensure we are always good stewards of taxpayer dollars.

Our commitment to fiscal responsibility is demonstrated by the summaries below. They demonstrate our yearly revenues and expenditures within the general fund of the Sheriff’s Office budget. In 2017, just like every year since taking office in 2009, Sheriff Clayton and the WCSO have met annual budget expectations and exceeded revenue targets.

The chart below shows the surplus/(deficit) in revenue and expenditure for the past 9 years. What this chart demonstrates is that each year since 2009, the WCSO was under budget. In total, the WCSO has returned $8,259,222 to the County general fund.

<table>
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<th>Year</th>
<th>Total Surplus/Deficit</th>
<th>Lump Sum Returned to County</th>
<th>Total Returned to County</th>
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</tr>
</tbody>
</table>

*2012 was an anomaly in terms of budgeting. The WCSO was budgeted for 12 months of dispatch generated revenue after consolidating services with the City of Ann Arbor, but in actuality the consolidation happened mid-year.
FAMILY REUNIFICATION HOLIDAY PARTY

Regardless of why a parent is incarcerated within our jail, while they are here they are away from their children and those children are suffering. The research around children with incarcerated parents is clear and the impact can be long lasting. Separation over the holidays can be even more intense. It can cause behavioral problems of inmates while they are here and do the same for the children at home. Long lasting impacts around education, relationships, and behavioral issues are just some of the many complications that come along with a parent being incarcerated.

One way we began to deal with fighting these impacts was by providing a family reunification holiday party for qualifying families. Community members donated gifts, incarcerated parents wrapped them and decorated the jail gymnasium. On one Saturday for two hours these young children were able to come in, be held by their parents, open gifts, celebrate the holiday, and reunite with a parent that they had not seen or touched in quite some time.

MENTAL HEALTH LAW ENFORCEMENT MILLAGE

In November of 2017 the voters of Washtenaw County approved a monumental millage focused on mental health and law enforcement services. The 1 mill 8 year proposal will be levied for the first time in 2018 and will raise close to $15 million dollars the first year. Those funds are split between the Sheriff’s Office, Washtenaw County Community Mental Health and local municipalities for the purpose of changing the way we deal with mental health, substance use disorder, and incarceration.

The jail is the largest mental health provider in Washtenaw County, yet it isn’t always the best place for someone living with mental illness. The same can be said for those struggling with substance use disorder. Finding the right place for people and helping them deal with whatever issue is facing them is important if we are really focused on safety. Arresting and re-arresting someone without dealing with the root of the issue is a perpetual cycle that waists resources and doesn’t improve outcomes for the individual or our community. The millage is a major step forward in funding innovative ways to change how we address mental health and substance use here in Washtenaw County.

SUMMER 17 YOUTH EMPLOYMENT PROJECT

Back in 2016, Sheriff Clayton and the Washtenaw County Sheriff’s Office was instrumental in the implementation of the Summer 16 Youth Employment Project. That work continued and expanded in 2017 when we hired a total of 12 young people.

Summer 17 is a 10-week summer employment and mentorship program that pairs local businesses with Washtenaw County youth to provide on-the-job training that sets the stage for life-long careers, opens doors to new industries, and provides mentorship critical to building professional networks. It allows us to provide employment for young people in the summer months and is part of our long-term recruitment strategy by giving young people a look at what it would mean to work within law enforcement. Changing perceptions, building relationships, and providing opportunities are just some of the many ways that the Summer Youth Employment Project is making a difference.
Although the annual number of arrests have remained steady over the last several years, the average daily population has steadily declined since 2012. Over the last several years, Community Corrections has continued to see a significant increase in utilization during that same time frame. For example, Community Corrections saw a 23% increase in overall program utilization with a total of 42,000 appearances for programs and services. This increase in community programming supports a decrease in incarceration rates and length of stay at both the local and state level, and helps reduce recidivism by providing treatment opportunities in the community. Additionally, Community Corrections programming can be offered at a fraction of the total cost of incarceration, the most expensive program can be run for approximately $50 a day compared to $139 a day to house the same individual in the Washtenaw County jail.

So what does all of this mean? Quite simply, the same number of people are being brought into the jail every year, but they are staying for a shorter period of time because they are diverted to Community Corrections as an alternative to physical incarceration.
PRE-TRIAL DIVERSION:
Managing the right people in the community versus incarceration

WCSO provides Pretrial Services for all of Washtenaw County. Pretrial Services are a vital part of managing local jail populations as well as optimizing pretrial liberties without compromising public safety and ensuring court appearances.

Why Pretrial Services?

There are “low” risk defendants who can be safely released into the community with limited or no conditions pending trial. These individuals do not belong in jail and the cost to the community goes far beyond financial.

There are “moderate” and “higher” risk defendants whose risk can be minimized by utilizing appropriate release conditions, community resources, and/or interventions upon release. These individuals, with the proper level of monitoring and supervision, can be successful in the community and are likely not to re-offend while under pretrial services.

To keep those “highest” risk defendants, those for whom no condition or combination of conditions can reasonably assure the safety of the community or appearance in court, detained pending trial.

In 2017, as part of pre-trial diversion, WCSO completed 2,196 Risk Assessments that were provided to judicial officers prior to an arraignment to assist them in the bond setting process. As a result, Community Corrections supervised over 956 individuals under pretrial supervision in 2017, ensuring court appearances and monitoring public safety, with program success rates that were among the highest in the State.

- Cost per day $139
- Cost per day for Community Corrections program $50
- Subjects booked into the jail 7,798
- Subjects utilizing Community Corrections 42,000
Community Corrections also provides the judiciary with a number of program and service options, such as:


RE-ENTRY SERVICES:

We also put a strong focus on Reentry Services in 2017. Many of the programs and services offered at the jail were evaluated, expanded, and modified to better support our goal to help reduce recidivism. The WCSO partnered with Justice System Partners to complete a jail proxy and program evaluation to better identify areas of opportunity and need within the system and help develop the road map to a full Reentry Program in the Washtenaw County Jail (WCJ).

Mental Health Services

WCJ renewed the partnership with Community Mental Health (CMH) to provide mental health services in the jail. In doing so, services were expanded to include those with mild/moderate mental illness, increased psychiatric services, increased on site staffing and hours, and a stronger focus on discharge planning and the impacts of restrictive housing.

Substance Use Disorder Programming

In partnership with Dawn Farm, the substance use programming offered through Community Corrections and in the WCJ was expanded to a multi care approach. This new program supports meeting an individual “where they are” in their treatment goals and provides longer opportunity to engage in services for those who need long term support.

Cognitive Behavioral Programming

The Thinking Matters program in the jail has had an extensive wait list for participants for years. In 2017, additional Thinking Matters classes were added to support early/earned release options as well as provide valuable Cognitive Behavioral Therapy components that are vital to reducing recidivism.

Washtenaw ID Project

The Washtenaw County Jail partnered with the Washtenaw County Clerk’s office to provide county IDs to those in need. You need identification for most civic operations so leaving jail without identification is just one more barrier to success. Removing barriers is one way the WCSO works to build safe communities.
Educational Programming
Education is one of the top priorities for a successful reentry program. WCJ has partnered with the Washtenaw Intermediate School District (WISD) to redesign education services in jail. In 2017, developing a high school diploma curriculum was the primary focus as well as designing the “blue prints” for a complete education services redesign in 2018. Thanks to the WISD, Ann Arbor Public Schools, and Washtenaw Alliance for Virtual Education, the WCJ now offers full service high school curriculum to allow youthful offenders to stay on a diploma track with their local school while incarcerated(721,932),(794,997).

Washtenaw Literacy continues to support education services in the jail through tutoring services, ESL programs, and financial literacy programs. In 2017, Washtenaw Literacy began completing literacy screens on all individuals housed in the jail during the orientation process. This screen allows for more appropriate identification of those in need of education services as well as supports a proactive approach to engaging individuals to promote participation in education opportunities in jail and upon release.

Intake Transfer Release (ITR) Outreach
Re-entry for all is part of our vision for reentry services. 70% of individuals booked into the jail are released within 72 hours. Many of these individuals return to the jail with the same existing needs that go unaddressed each time. The WCSO has partnered with EMU School of Social Work for the ITR Outreach Program. Masters level students work in the ITR, inside the jail meeting and talking with individuals awaiting arraignment or release. Through these conversations, needs are assessed, resource connections are made, treatment/housing/mental health referrals can be made, and release plans are developed.

Chaplain Services
Empowering Services now provides Chaplain service inside the WCJ. Chaplain Daniel Johnson and his team are responsible for a variety of services that support reentry. From clothes and hygiene items, to housing and transportation upon release, to grief counseling and spiritual support for inmates and staff, Empowering Services has become a tremendous resource to WCSO and those they serve within the jail. This year, thanks to Chaplain Johnson, the WCJ opened the doors to the first fully functioning jail library. The “Discovery Center” is a place individuals can go to check out books to read, listen to music, engage in quiet meditation, or seek services from the Chaplain's team.

Combating the Opioid Epidemic
Through our partnership with CMH, the WCJ is taking a proactive approach to combating the opioid epidemic inside our walls. As part of a discharge and multi-care plan, those at highest risk for relapse or overdose are provided information on vivitrol and naloxone prior to their release. Should an individual be willing to engage in a care plan, vivitrol injections are started prior to release and naloxone kits are placed in the property bag to be given to individuals as they leave WCJ.

All of this tremendous work in 2017 was built upon our strong operational foundation of Inmate Behavior Management and Direct Supervision. Our ability to effectively manage inmates inside our jail creates the best atmosphere and support for their success in any areas that they are looking to improve.
COMMUNITY WORK PROGRAM:

The CWP is an alternative to incarceration program that substitutes community labor, rather than incarceration, for carefully selected offenders. In 2017 the CWP participants removed 4,562 bags of trash from area roadways and highways in Washtenaw County among many other tasks that beautify the community.

COMMUNITY GARDEN:

In 2017, the CWP created a community garden and grew 800 pounds of fresh produce and delivered it to a number of local area food banks.

COURT SECURITY:

The Washtenaw County Sheriff’s Office Court Security Unit is entrusted with providing weapons screening and overall security for many of the area courts. The forty-one (41) part-time Court Security Officers, three (3) full-time Corrections Officers assigned as bailiffs, and one (1) Sergeant supervises, regulates, and manages security operations at all seven (7) locations within our county.

In 2017, the Washtenaw County Sheriff’s Office Court Security Unit provided a safe environment for the employees, the public, and for the defendants who appeared for proceedings by screening over 462,450 people that entered these locations. In addition to these screenings, Court Security took 438 subjects into custody after either being remanded by a judge, committed a technical violation while ordered to Community Corrections, or due to outstanding bench warrants. The charts below outline the number of arrests made and total number of visitors screened by court security at specific locations.
SERVICE PHILOSOPHY – TOTAL POLICING

Our philosophy in addressing crime, crime related incidents and quality of life concerns is called Total Policing. Total policing consists of four components; Problem Oriented Policing (POP), Community Engagement (CE), Intelligence Lead Decision Making (ILDM) and Harm Reduction.

POP is a non-traditional way of policing that places value on innovative ways to respond to crime, disorder and quality of life issues that don’t always rely on the use of the criminal justice system. We engage with other public agencies, community members, faith based communities and business owners when their partnership can assist in solving the problem. There will always be a need for immediate crisis intervention and arrests, however partnering with stakeholders allows for better partnerships to build strong and sustainable communities.

CE is a systematic approach to engage the community. This approach includes engagement programs, outreach programs and educational programs. The community members learn from us and we learn from our community members. It is essential to have a healthy partnership with our community members in order to create trust and public safety.

ILDM is a strategy that focuses on identifying, deploying resources and solving crimes through information analysis. ILDM is a way to use crime information to best predict where crime and problems will occur in order to strategically deploy the appropriate resources.

Harm Reduction is a strategy that focuses on those suffering from a substance use disorder, mental illness or both. It isn’t “perfection” we measure, but rather diversion from prison through assisting high risk individuals with the tools they need to be successful. Assisting our high utilizers of services into Community Mental Health or other Human Services allows for them to utilize the tools to be successful that they otherwise might not have known how to connect to.
POLICE SERVICES
BY THE NUMBERS

Calls For Service By Year

- Animal Complaints: 2106, 2092, 2290
- Domestic Violence: 1245, 1300, 1070
- Assault: 1110, 1140, 1128
- Larceny: 1039, 902, 926
- Juvenile Issues: 973, 926, 1029
- Burglary: 847, 735, 470
- Mental Health: 601, 470, 735
- Drug Violations: 431, 290, 331
- Operating While Intoxicated: 264, 237, 292
- Vehicle Theft: 215, 150, 150
- Operating Under Influence of Drugs: 89, 45, 85
- Robbery: 71, 67, 80
- Drug Overdose: 67, 71, 70
- Homicide: 5, 2, 1

There were 37 lives saved in 2017 due to Naloxone.
C.O.R.E (Community Outreach Recovery Enforcement) is one of the more exciting initiatives happening at the Sheriff’s Office. We took a deputy and a Community Mental Health Worker, partnered them up, and had them figure out how best to serve those dealing with mental health, substance use disorder, or both. What they have come up with is changing how we work across systems and changing lives.

The number of people in our jail suffering from mental health issues and substance use disorder is staggering and without innovative solutions we continue to arrest and incarcerate people without ever getting to the root of the problem.

This letter was sent to the WCSO by the parents of a young adult the C.O.R.E Team worked with and it demonstrates the impact C.O.R.E is having.

To Whom It May Concern:

This letter is about our son, 28 years old who has had a drug problem for over 10 years. He has two younger sisters that are 22 and 19.

Our son has had a long history of drug abuse. He has been in and out of four rehabs in his lifetime. Each one taught him something, but each one did not give him a complete set of tools to work with to regain sobriety and keep it. Until now.

Back in February 2017 I made a phone call to a narcotics officer in Brighton to report my son and his drug contacts because we were able to see his whereabouts in purchasing his drugs and with whom. This officer took the names and then put me in contact with Dan Buifa because he told me there was a “2-year Drug Court Program” that we may be interested in and Dan was the officer to speak to. I called Dan Buifa right away and he told me about the program.

A few days later, Dan and Renee Blaze, came over to our home to run through the options available to us and how each would play out if getting involved with the program. We decided that night we would have him arrested. This was an easy, but at the same time a tough decision, but we knew we would be saving our son’s life. This is true because our son did attempt to detox a few weeks earlier but couldn’t and then went to treatment, only to leave the next day. Plus, he was on methadone from the clinic, while still using “heroin” so at this point because our son had no money, was very thin, and was going to his grandmother to get money to help pay his addiction we really had no other option. This was the worst it had ever been, we had no other choice. Each day we lived in fear that he would become a statistic.

Now, almost 10 months later, we have our son back! His attitude has changed 180 degrees. He is coping well in life and from what he says, the tools at Dawn Farm and going to jail helped immensely in his recovery. He just told us the other night how the thoughts of using have just about escaped him completely. That there are days it doesn’t cross his mind. And he notes that “for every day I’m sober, I’m that much smarter.” He is confident and is looking into the future instead of how to get his next hit. Dan and Renee have been a constant in our son’s life to help keep him in line and to know he has someone he can turn to. This program has provided our son with the tools he needs to stay clean which allows him to continue to work the program and to give back. In fact, the other night he said that he needed to be more active with the newbies because they are the ones that really need the support when they first get into the program.

We are very proud of our son and the leadership he has taken to handle his own addiction and to help others and this would not had been possible without the help of Dan Buifa and Renee Blaze’s 2-Year Drug Court Program! Every Day we smile and are grateful how our son is living a sober life and that we don’t have to worry about getting a call about him overdosing. Instead we get a happy, healthy, sober son walking into our home to enjoy.

Sincerely,
Mr. and Mrs. D
MOUNTED UNIT

The Mounted Unit consists of three police service horses specially trained to serve in a variety of operational settings. They engage in search and rescue operations, large event and crowd control management, general patrol, special operations, dignitary protection and are often present at community events, festivals and parades. The police service horses were utilized 28 times to cover some of these events between the months of May and October. These activities included 14 community relation events such as parades and citizen’s police academy presentations. They participated 14 times for patrol related duties: these included incidents in Manchester Village, Superior Township, and Ypsilanti.

UNDERWATER SEARCH AND RECOVERY TEAM

In 2017 the Underwater Search and Recovery Team (USRT) was activated 7 times for emergency responses, evidence recovery or possible drownings. The USRT is often notified of incidents that require review for response and at times, limited responses are made pending clarification of circumstances. The USRT operates with a mindset that it is always better to cancel a response once activated than it is to delay one.

The USRT is comprised of 8 members from Police Services, Corrections and one member from Ann Arbor Police Department. Our divers work closely together, often in very hazardous circumstances to complete an assignment or mission.

POLICE SERVICE DOG UNIT

The Police Service Dog Unit (PSDU) handlers serve several roles in our agency. Not only do they support our deputies and corrections officers (increasing effectiveness) they are an excellent community engagement resource. This past year the PSDU has had many successes with finding hidden contraband, locating missing/wanted persons and discovering evidence at crime scenes that may have gone undetected if not for the PSD’s unique skill set. They also assisted local, state and federal agencies with the execution of search warrants, vehicle/area searches and tracking calls. In 2017 our K-9’s and their handlers assisted in 61 tracks, apprehended 3 suspects, searched 32 vehicles, 30 building searches and recovered over 60 grams of illicit drugs.

HONOR GUARD

The Honor Guard is a ceremonial unit made up of 13 current active duty members, 8 from Police Services and 5 from Corrections as well as one retired member who remains active. These deputies volunteer their time to provide funeral honors and escort the flag in various ceremonial events such as parades and graduations. In 2017 our Honor Guard participated in 2 parade details, 3 details to post colors and 5 funeral details.

MARINE SAFETY

The WCSO Marine Safety Section has jurisdiction on all waterways located within Washtenaw County. The primary function of the Marine Safety Staff is to promote the safe use of the waterways within Washtenaw County, educate and enforce the boating laws of the State of Michigan, investigate boating accidents, investigate
water accidents (drowning and near-drowning), and educate the boating public with courses on boating safety. The Marine Safety Staff also participates in parades and serves as a key support role to the Underwater Search and Recovery Team.

**RESERVE DEPUTY SHERIFF UNIT**

The Reserve Deputy Sheriff Unit consists of highly trained volunteers who episodically supplement agency personnel in all areas, as appropriate to their role and authority. Each member has attended a special reserve police officer academy, successfully completes a reserve patrol training officer program before working under the authority of a certified Deputy Sheriff. Reserve deputies attend the same mandatory training that our Deputy Sheriff’s complete during the year.

**WASHTENAW METRO CRISIS NEGOTIATIONS TEAM**

The Crisis Negotiations Team (CNT) is comprised of 11 members from several different local police agencies. CNT members are specially trained to communicate with people suffering from a mental health crisis, hostage takers, and barricaded perpetrators. CNT members make every effort to establish communication with perpetrator(s) to secure the safe return of victims/hostages and convince perpetrators to surrender. The ideal outcome is a peaceful resolution to a crisis situation.

**CNT CALL OUTS FOR 2017:**

- 1/12 – Ypsilanti Township
- 1/13 – Ypsilanti City
- 2/26 – Taylor
- 4/3 – Pittsfield Township
- 4/5 – Ann Arbor City
- 6/10 – Ypsilanti City
- 10/24 & 10/30 – Scio Township
- 11/24 – Ypsilanti City

**WASHTENAW METRO SPECIAL WEAPONS & TACTICS TEAM**

Staffed by members of six (6) Washtenaw County jurisdictions, Metro Special Weapons & Tactics (SWAT) is the only rapid deployment public safety special threat response team in Washtenaw County. Its purpose is to provide resources and tactical support where need exceeds the capabilities offered by the standard police patrol response. The team’s fundamental objective is comprehensive community safety.

**A SUMMARY OF 2017 ACTIVITY INCLUDES:**

- Deployments: Metro SWAT was deployed eighteen (18) times in 2017 including two (2) activations, eight (8) high-risk search warrants, and eight (8) instances of specialized tactical support.
- One (1) of the two activations resolved without incident through negotiations supported by the Crisis Negotiations Team members.
- In 2017 Washtenaw Metro SWAT also started their own Michigan Commission on Law Enforcement Standards (MCOLES) approved SWAT school with three new team members graduating.
INVESTIGATIVE OPERATIONS

Serving the larger mission of the Sheriff’s Office, the particular mission, i.e., purpose and role, of Investigative Operations is the prevention, detection and investigation of felony and serious misdemeanor crimes that lie outside of the experience, training, geographic area and resources of the standard patrol capability.

Over the course of 2016 and 2017, an agency focus was building and optimizing the efficient and effective application of investigative resources. Staff were organized and resourced (training, equipment, supplies, facilities, etc.) to address the most likely encountered investigative challenges and issues.

OVER THE COURSE OF 2017:

- Investigative Operations was either directly responsible for or involved in cases or unit operations that resulted in the arrest of over 433* individuals (Detective Bureau= 13; CAT = 128; DFAT = 162; DEA = 47; SEATT = 58; Traffic Services = 25).

- The Detective Bureau closed 273 cases at a 79% closure rate. Concept Team Detectives closed 114 cases at an 85% closure rate.

*Note: Does not include SEMTEC arrests.

DETECTIVE BUREAU – CRIMINAL INVESTIGATION

<table>
<thead>
<tr>
<th>CRIME CLASSIFICATION</th>
<th>2017 Totals</th>
<th>2016 Totals</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Death Investigations</td>
<td>202</td>
<td>223</td>
<td>9% Decrease</td>
</tr>
<tr>
<td>Sexual Assaults</td>
<td>138</td>
<td>127</td>
<td>8% Increase</td>
</tr>
<tr>
<td>Missing Persons</td>
<td>105</td>
<td>87</td>
<td>20% Increase</td>
</tr>
<tr>
<td>Runaway Investigations</td>
<td>143</td>
<td>130</td>
<td>10% Increase</td>
</tr>
<tr>
<td>Law Enforcement Notifications</td>
<td>146</td>
<td>168</td>
<td>13% Decrease</td>
</tr>
<tr>
<td>Hate Crimes</td>
<td>6</td>
<td>8</td>
<td>25% Decrease</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>740</strong></td>
<td><strong>743</strong></td>
<td>&lt;1% Decrease</td>
</tr>
</tbody>
</table>

POLYGRAPH SERVICES

Det. Michael Babycz began his position as our sole polygraph examiner on July 24th, 2015. In August of 2017, he completed his requirements to be issued a full polygraph examiners license. Since 2015 a total of 255 polygraph examinations were conducted. In 2017, 77 polygraph examinations were conducted.

77 POLYGRAPHS CONDUCTED IN 2017

- 45% of polygraphs were conducted for outside agencies
- 55% of polygraphs were conducted for WCSO deputies
FUGITIVE APPREHENSION TEAM

Comprised of multiple teams serving the greater Detroit area, the Detroit Fugitive Apprehension Team (DFAT) is a fugitive apprehension task force led by the U.S. Marshals’ Service. The DFAT-West team originated in May of 2016 and operates out of our Ypsilanti Township Law Enforcement Center (YTLEC). The team’s focus is the arrest of individuals wanted for violent crimes, i.e., a 90% violent nexus. Det. Scott Williams is assigned to DFAT-West. 2017 summary data follows below.

<table>
<thead>
<tr>
<th>TYPES OF ARREST</th>
<th>2017 TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Arrest</td>
<td>146</td>
</tr>
<tr>
<td>Directed Arrest</td>
<td>8</td>
</tr>
<tr>
<td>Self-Surrender Arrest</td>
<td>4</td>
</tr>
<tr>
<td>Arrest by other Agency</td>
<td>4</td>
</tr>
<tr>
<td>Total Arrests by DFAT-West</td>
<td>162</td>
</tr>
</tbody>
</table>

DRUG ENFORCEMENT ADMINISTRATION

Detroit-based Drug Enforcement Administration (DEA) group three serves all of southeastern Michigan including Washtenaw County. Det. Justin McKinney is assigned to this group. A summary of 2017 data follows below:

<table>
<thead>
<tr>
<th>DRUG SEIZURES</th>
<th>Seized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine</td>
<td>35.9 kg</td>
</tr>
<tr>
<td>Heroin</td>
<td>54.1 kg</td>
</tr>
<tr>
<td>Marijuana</td>
<td>5.7 kg</td>
</tr>
<tr>
<td>Amphetamine</td>
<td>4.1 kg</td>
</tr>
<tr>
<td>All Schedule II Pharm (pills)</td>
<td>0 kg</td>
</tr>
<tr>
<td>All Other Pharm (pills)</td>
<td>0 kg</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Arrests</th>
<th>Assets (Federal)</th>
<th>Assets (State)</th>
<th>Case Initiations</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>$2,493,770</td>
<td>$107,801</td>
<td>24</td>
</tr>
</tbody>
</table>

*Total assets seized in 2017.

<table>
<thead>
<tr>
<th>Asset Sharing to WCSO (Funding) 2017</th>
<th>Federal</th>
<th>State</th>
<th>TOTAL (Federal &amp; State)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$81,419.47</td>
<td><strong>$0</strong></td>
<td>$81,419.47</td>
</tr>
</tbody>
</table>

*Total assets allocated to WCSO in 2017 carry over from previous year’s seizures.

**State asset sharing has not been disbursed to home agencies as of this report.

COMMUNITY ACTION TEAM (CAT)

Comprised of representatives of the Sheriff’s Office Ypsilanti Township staff and an Eastern Michigan University Police Officer, the mission, i.e., purpose and role, of the Community Action Team (CAT) is to provide timely response to community crime problems in the greater Ypsilanti area that exceed patrol capability, are based upon community tips and feedback, and have a general nexus of drugs, weapons and violence; addressing crime root causes, wherever possible.

- Over the course of 2017 CAT investigated 90 of the 96 tips provided; 94%. Of those investigated, 25 or 26%, were substantiated.
- Based upon tips, information from informants, assignments, feedback from law enforcement officers and the resulting investigations, CAT made 128 arrests in 2017.
- Working in partnership with the MDOC CAT engaged in 122 parole compliance checks resulting in 27 of the above 128 arrests.
AUTO-THEFT

Led by and operating out of Michigan State Police Criminal Investigation Division (CID) Livonia, the Southeast Auto-Theft Team (SEATT) serves southeastern Michigan including Washtenaw County. A Washtenaw County Sheriff’s Deputy is assigned to SEATT.

From January through December 2017, our assigned Deputy recovered 26 stolen vehicles, 3 stolen heavy duty construction machinery, 1 stolen trailer, 1 stolen snow plow, 1 stolen motorcycle, and 2 stolen ATV’s, worth an estimated $495,000. The thefts were reported stolen from various jurisdictions. He initiated 28 original complaints, obtained 11 arrest warrants/32 counts, and arrested 12 suspects.

SEATT SUMMARY ACTIVITY  
(October 1, 2016 through September 30, 2017):

- 554 complaints initiated
- 69 arrest warrants/186 counts
- 58 arrests
- 446 stolen motor vehicles recovered, 55 other vehicles worth an estimated $11,682,158.00

TRAFFIC SERVICES
Secondary Road Patrol (SRP)

SRP focuses on traffic enforcement and traffic accident investigations along county roads. SRP is made up of 3 Deputies; one Deputy is assigned to Ypsilanti Township, while the other two are considered county wide.

<table>
<thead>
<tr>
<th>Service Requests</th>
<th>Fatal Investigations</th>
<th>OWI/UID</th>
<th>Crash Investigations</th>
<th>Traffic Stops</th>
<th>Citations</th>
</tr>
</thead>
<tbody>
<tr>
<td>600</td>
<td>11</td>
<td>16</td>
<td>333</td>
<td>1,897</td>
<td>1,680</td>
</tr>
</tbody>
</table>

EVIDENCE TECHNICIAN TEAM

Created in 2015, the team is comprised of eight (8) Deputy Sheriffs who are trained as crime scene technicians. 2017 was the second full year of operation. Collectively, the team processed a total of 172 crime scenes, more than doubling the number from 2016; an average of one (1) scene almost every two (2) days.
Since 2009 the Washtenaw County Sheriff’s Office has set out to redefine what it means to engage with the community as a law enforcement agency. Over the years we have realigned our entire organizational structure, created or enhanced over twenty-one internal programs that systematically bring us closer to community, transformed how we hire, promote and train staff, and built partnerships in education, social work, mental health, substance addiction, and youth services that never existed before. We’ve worked tirelessly to balance traditional law enforcement responses with non-traditional responses to enhance what you see when you look at the badge. Back in 2009 it was just an idea. In 2017 we can look back at our progress because of the wonderful staff that work each and every day to make that idea a reality.
One of the most innovative and exciting programs developed here at the WCSO since 2009 has been the Community Outreach Team. Peer Outreach work is not a new concept, however for a law enforcement agency to have a team embedded within its structure is something we are proud to highlight. Outreach Workers serve as community experts and work to build bridges between the WCSO and the communities we serve. Whether it is running the SURE moms support group with moms who have children in the juvenile justice system, overseeing the Peer-2-Peer program where OWs serve as peer mentors to help keep former inmates on the right path, or working daily to offer non-traditional law enforcement solutions, the outreach team is committed to bringing the community and sheriff’s office closer together.

STORIES OF SUCCESS

In 2017, the Community Outreach program graduated two of our wonderful team members. Both are now employed full-time with the Home of New Vision.

Ashton Marr:
Community Engagement showed me how to have a positive impact on our community. The various outreach events helped instill a passion in me for helping, in particular, the Substance Use Disorder (SUD) and recovery communities. That interest led me to help out with the Washtenaw Recovery Advocacy Project (WRAP), of which I am Program Manager today.

Working at the Sheriff’s Office also gave me a tremendous platform, through which I have been able to speak in front of many audiences (law enforcement, medical, social work, school, etc.) in an effort to help reduce the stigma of addiction and show the public why it is so important to support recovery-related resources.

Sarah McNeely:
Working at Community Outreach was one of the best experiences of my life; it allowed me to work and complete my degree from Eastern Michigan University with a Bachelor of Science, build rapport with law enforcement and make relationships that I still have today. The program enhanced my knowledge in the field of Substance Use Disorder by sending me to multiple trainings and helped build partnerships within the community. One of those partnerships eventually led me to finding full time employment with Home of New Vision as their Recovery Coach Coordinator where I train and implement our volunteer peer supports in the community to make an impact on those struggling or early in their recovery. I also currently sit on the board for the Washtenaw Recovery Advocacy Project, which is the program I collaborated with while working in Community Outreach. I can’t possibly thank the Washtenaw County Sheriff’s Office, Derrick Jackson, and Marvin Gundy enough for believing in me, teaching me, and helping me grow during my time as an Outreach Worker!

2017 ACCOMPLISHMENTS:

- Hosted or participated in 479 community events that reached over 19,320 participants
- Connected 210 kids with a deputy for our Shop-With-A-Cop holiday event
- 76 Citizen Police Academy graduates
- Hosted 6 Community Education Sessions where we focused on topic areas such as police use of force, managing mental health crisis, and the opiate epidemic.
Sisters United Resilient and Empowered (SURE) is a peer support group of mothers of youth who are involved in the juvenile justice system. The group is facilitated by our very own Outreach Worker, Florence Roberson and meets each week. In 2016 we were just beginning the program and in 2017 we saw great progress.

SURE Moms Testimonials:
Coming into the S.U.R.E group I wasn’t sure what to expect, I didn’t know how special the bonds would be, the trust that would develop or what a wonderful safe space the group would be. This group has had an incredible impact in the community and myself.

– I personally witnessed incredible growth from many of the moms that didn’t want to share or feel comfortable sharing at first. I watched them open up and with that they became more courageous and more confident. Learning that they aren’t alone in their struggles and that they are beautiful strong women that are capable of achieving GREATNESS!!

– Moving forward I am excited to be a part of this ground-breaking group that empowers the Mothers whom once felt powerless, find their voice and transform into strong, capable women being role models to other Mothers coming into the group and in their community.

- Deputy Heather Morrison
Founded in Dexter Township back in 2002, the WCSO Shop With-A-Cop program was originally designed as a way of teaming up deputies and some of our areas most needy families for the holiday season. Now, after fifteen years and hundreds of happy children later, Shop With-A-Cop has become one of the highlights of our year.

Social workers and teachers from local school districts work to identify those families who could use a little extra cheer come Christmas time. Staff works to fund raise, organize, and pull off one of the largest events we manage. With over $81,787 raised and 202 children served the 2017 version of Shop With-A-Cop West and Shop With-A-Cop East were our largest to date.

In 2017 we added a very special event, Shop with a Cop – Back to School edition. WCSO teamed up with University of Michigan Mott Children’s Hospital where Officers from UofM Police Department and Washtenaw County Sheriff’s Office went shopping for back to school items with kids who were, or are patients at Mott. We hosted 60 kids and their families to a day of shopping and enjoying each other’s company in a fun environment.
EMERGENCY OPERATIONS

Washtenaw County’s Emergency Operations Center (EOC) is located on the lower level of the Sheriff’s Office headquarters on Hogback Road. The center includes the EOC operations room where designated officials meet during escalating or declared community emergencies and the Emergency Communications Center (ECC) where division staff and trained volunteers coordinate radio communications and initiate public warnings. The Emergency Operations Team is active all year long preparing for the next emergency through education, community outreach and training. Our risk-based, all-hazard emergency management program includes developing response plans, conducting training and exercises, meeting with a wide range of organizations, administrating grant programs designed to increase our response capability, and being on-call to activate the Emergency Operations Center 24 hours a day.

2017 ACCOMPLISHMENTS:

- Led Southeast Michigan’s Urban Area Security Initiative (UASI) to improve coordination during acts of domestic violence or international terrorism
- 35 Severe Weather activations
- 10 Hazardous Materials accidents
- 4 Major Infrastructure issues
- Implemented revisions to our pipeline and dam/spillway response procedures
- 22 Critical Incident Stress Management requests following a traumatic incident
- Reviewed and updated 47 Emergency Response Plans
- 39 Emergency Drills or disaster exercises
- $475,577 Federal Grant to enhance Washtenaw County’s response capabilities
- Trained 539 Skywarn Spotter Volunteers
Washtenaw Metro Dispatch is Washtenaw County’s primary Public Safety Answering Point (PSAP). Metro Dispatch provides 9-1-1 dispatch services for multiple agencies, covering a total of 92% of Washtenaw County’s population.

METRO DISPATCH

Metro Dispatch was created when the dispatch operations of the Washtenaw County Sheriff’s Office, Michigan State Police and Northfield Township Police were merged with the City of Ypsilanti (2009) and the City of Ann Arbor (2012). With the addition of these agencies, Metro Dispatch has solidified its emergency police dispatch operation and their ability to efficiently and effectively dispatch for multiple agencies. So much so that in the latter part of 2017, Pittsfield Township Police approached Metro Dispatch to begin dispatch services in 2018.

Metro Dispatch functions as one unit under the direction of the Sheriff with 29 full-time communications operators, 8 part-time 9-1-1 call takers and 4 leadership personnel.

The Washtenaw Metro Dispatch Center is one the busiest centers in the State of Michigan based on personnel, call volume, agencies and the population it serves. While Metro Dispatch is responsible for dispatching law enforcement only, they answer and triage calls for both fire and EMS. Those calls are then transferred to their respective dispatch centers, most often HVA (Huron Valley Ambulance).

DATA POINTS:

- Calls for Service: **187,751**
- 9-1-1 Calls: **214,938**
- Non-Emergency Calls: **256,418**

- The NENA (National Emergency Number Association) standard is that all 9-1-1 calls are answered within 20 seconds 95% of the time. Washtenaw Metro Dispatch exceeds the national standard by answering all 9-1-1 calls within 20 seconds 98.39% of the time.
Administrative Operations is comprised of civilian personnel who are responsible for providing administrative and logistic support to all service areas of the Sheriff’s Office. Administrative Operations includes Human Resources, Background Investigations, Business and Finance, Training and Professional Development, Records, Quartermaster, and the Services Desks.

2017 HUMAN RESOURCES OVERVIEW:

- Adopted electronic applicant management system, automating metrics and reporting tools to increase quality and effectiveness of hiring process
- Digitized numerous processes, reducing paper forms and making it easier for HR team to resolve employees’ needs
- 1,334 applications received and processed
- 42 New Hires in 2017
The Washtenaw County Sheriff’s Office is committed to hiring a diverse and capable staff. The graphs below show the racial and gender breakdown of staff in Administration, Corrections, Police Services, Administrative Operations & Community Engagement for 2017.

* Administration and Administrative Operations are combined for the purpose of space.
The Washtenaw County Sheriff’s Office is dedicated to the professional development of all staff to ensure that they are equipped with the knowledge and skills required to provide the highest level of service to our communities.

2017 TRAINING OVERVIEW

FIRST AID & CPR CERTIFICATIONS
Washtenaw County Staff maintain a two-year cycle of First Aid & CPR certifications to ensure that all staff are equipped with the knowledge and skills related to these life saving techniques. All Police Service Deputies and Corrections Officers were re-certified in the first Quarter of 2017.

PREA
The Prison Rape Elimination Act (PREA) was passed with the unanimous support of Congress with the purpose of eliminating sexual assault within our jails and prisons. In 2017, Washtenaw County Sheriff’s Office Corrections Officers participated in an overview training related to the law and compliance expectations designed to reduce the chance of sexual assault in our jail.

BODY WORN CAMERAS
Prior to the implementation of Body Worn Cameras (BWC), Police Service Deputies participated in a hands-on training course related to the policy, operation, and technical limitations of BWC’s.

ONLINE TRAINING INITIATIVES
In 2017 the Washtenaw County Sheriff’s Office invested in the development of online training courses for all staff. These courses are designed to provide staff with knowledge-based learning while minimizing time away from their job-related duties.

CORRECTIONS NEW HIRE TRAINING PROGRAM
2017 was largely dedicated to the development of a new field training program for Corrections Officers. This comprehensive training program is designed to provide new jail employees with the knowledge and skills required to meet the demands of the Corrections Officer position. Full implementation of the new Field Training Program will begin January 1st, 2018.
AWARDS & RECOGNITION

Sheriff's Special Citation
Program Administrator Lisa Gentz
Community Mental Health
Rochelle Noonan
Emergency Services
Scott Menzel
WISD

Sergeant Steve Reiss
Corrections
Corporal Katrina Robinson
Police Services
Executive Director Trish Cortes
Community Mental Health

Director Renee Wilson
Community Corrections
Holly Heaviland
WISD
Sarah Hierman
WISD

Administrative Assistant Denise Wirtz
Emergency Services
Cpl. Erin Larkin

Supervisor of the Year
Lieutenant Keith Flores
Police Services
Sergeant Edward Moorman
Corrections
Dispatch Operations Coordinator Ryan Schuett
Emergency Services

Corporal Cindy Flint
Police Services
Corporal Mark Smoleniski
Corrections
Dispatcher James Wrock
Emergency Services
CSL Evelyn Corbin
Community Corrections
CSO Brinda Bitner
Support Services

Employee of the Year

Award of Valor
Lt. Michael Trester
Sgt. Shane Dennis, AAPD
Sgt. Andy Vainer, AAPD
Det. William Stanford, AAPD

Distinguished Service
Dep. Kyle Mizer

Life Saving Award
Dep. Paul Corrie
Dep. John Cratsenburg (4)
Dep. Thomas Guynes
Cpl. Paul Adkins (3)
Dep. Jesse Beever
Dep. L'Shane Bynum (3)
Cpl. John Campbell
Dep. Jordan Erbes (2)
Cpl. Cindy Flint
Dep. Joel Gebauer
Cpl. Jeffrey Hankamp
Cpl. Craig Harvey
Dep. Michael Hogan
Cpl. Brian Kittle (4)
Dep. Erin Larkin
Cpl. Douglas McMullen
Cpl. Thomas Mercure
Dep. Heather Morrison
Dep. Garrett Parker
Dep. Jeremiah Richardson (2)
Dep. Tyrese Russell
Dep. Jesse Smith (2)
Dep. Lindsey Thompson (2)
Dep. Grant Toth
Dep. Richard Trasko (7)
Cpl. Gerald Wagner
Cpl. Derek Wiese
Dep. Brian Yeager
Dep. Ray Yeager

Meritorious Service

Cpl. Katrina Robinson (4)
Det. Craig Raisanen
Dep. Heather Morrison
Dep. Alyshia Dynar
Cpl. Samuel Wallace
Ofc. Cole Dicenzo
Dep. Joseph Montgomery
Dep. Daniel Buffa
Sgt. Joshua Arts
Dep. Brian Yeager
Dep. Jeremiah Richardson
Cpl. Derek Wiese (2)
Cpl. Thomas Mercure
Sgt. Dave Egeler
Det. Thomas Sinks
Cpl. Dean Reich
CO Chris Holman
CO Jacob Sewell

Unit Citation
Lisa Gentz, CMH
Sarah Stewart, CMH
Desiree Peeper, CMH
Nicki Muraca, CMH
Roxann Mudry, CMH
Jeff Beckley, CMH
Sgt. Fred Garcia
CO Rick Thornings
CO Mike Sexton (2)
CO Jessica Anderson (2)
CO Anthony Robledo
Cpl. Richard Pilarski
CO Christopher Dea (2)
CO Eddie Zahr
Cpl. Joseph Fendt
CO Bradley Beverley (2)
CO Christopher Ellul (2)
CO Jason Polger
Cpl. Phuong Le
CO Paul Tomshany
CO Damian Valdivia
Cpl. Mark Smoleniski (2)
CSO Zachary Cunningham (2)
CO Daniel Zelhel
CSO Shafina Harris
CSO Cornell Askew
CSO Matthew Loghie
CSO Laura Tew
CSO Anne Lawson
CSO Brooke Tappe
CSO Jeffrey Rassoul
CSO Kelly Orr
Sgt. Nicholas Burleson
Sgt. Al Hunt
Ryan Brown
Shawn Abbasi
Keith Wells
Mark COUTler
Sergeant Dave Egeler
Megan Wild
Sheryl Kerr-Poiky
Lynne Powdhar
Mike Socie
Mark McNeeley
M’Kel Brown
Lauren Coleman
Jeff Bishop
Trevor Hilobuk
CSL Evelyn Corbin (2)
CSL Jerry Clayton Jr. (2)
Nicole Hrycyszyn
Dispatcher Erika Bridges
Dispatcher Tracee Mesko (2)
Cpl. Tim Bruneau (2)
Call Taker Katrina Boulter
Dispatcher April Behm (2)
Cpl. Denise Raich (2)
Dispatcher Tara Gillies (2)
DOC Ryan Schueott
DOC Sarah Reedy
Dispatcher Jennifer Galloway
Dispatcher Lynn Thayer
Dispatcher James Wrock
Shift Leader Chris Murchison
Shift Leader Jeff Poinier
Cpl. Derek Wiese
Dep. Tyrese Russell
Dep. Jim Roy
Dep. Tim Siecinski
Dep. Robert McFadden
Dep. Heatherr Morrison
Dep. Alyshia Dyer
Sgt. Nancy Hansen
Det. Kevin Parviz
Dep. Brian Webb
Dep. Heatherr Morrison
Dep. Alyshia Dyer
Cpl. Gerald Wagner
Cpl. John Campbell
Dep. Heatherr Morrison
Cpl. Edward Moorman
Cpl. Simone Mack
CSO Chamane Williams
Dep. Paul McGrady
Sgt. Mike Malalick

Professional Administrative Excellence
George McAllister
Cpl. Timothy Wolverton
Training Manager Eric Waddell
Sgt. Thomas Arnett
Sgt. Charles Trapp
Sgt. Beth Gieske
CSO Heathar Sykes
HR Manager Emily Arens
CSO Lynne Powdhar

Community Engagement

Cpl. Timothy Wolverton
CO Jason Polger

Julia Hodge
Myra Wilson
Sgt. Sabrina Pattillo
Sgt. Edward Moorman
Cpl. Simone Mack
CO Charlie Mays
Chaplain Daniel Johnson
Dep. Brian Webb
Dep. Heatherr Morrison
Dep. Alyshia Dyer
Sgt. Mike Malalick

Citizen Award of Valor
Latina Noland
Justice Moss

Citizen Appreciation Award
Patti Price
Reverend S.L. Roberson Community Leadership Award
Deb Pinals, M.D.
PROMOTIONS

Keith Flores
Promoted To
Lieutenant
Police Services

Fred Garcia
Promoted To
Lieutenant
Corrections

David Halteeman
Promoted To
Director
Emergency Services

Rochelle Noonan
Promoted To
Manager
Metro Dispatch

Shane Peltier
Promoted To
Sergeant
Police Services

Eugene Rush
Promoted To
Sergeant
Police Services

Nancy Hansen
Promoted To
Sergeant
Police Services

Nicholas Klings
Promoted To
Sergeant
Police Services

Chad Teets
Promoted To
Lieutenant
Police Services
Awarded to an employee for each completed five (5) years of service with the Washtenaw County Sheriff’s Office.

<table>
<thead>
<tr>
<th>5 Years</th>
<th>10 Years</th>
<th>15 Years</th>
<th>20 Years</th>
<th>25 Years</th>
<th>30 Years</th>
</tr>
</thead>
</table>
WCSO Fallen Officers

Leo Borders
Deputy Sheriff
1964-1966

Frank “Butch” Crampton
Deputy Sheriff
1958-1970

Harold Ewald
Deputy Sheriff
1949-1970

Jerry Russo
Deputy Sheriff
1965-1967

“They gave much and asked for little. They deserve our remembrance. For as long as these walls stand, they will be remembered, not for how they died, but for how they lived.”
## Sheriffs of Washtenaw County

### 1823 - Present

<table>
<thead>
<tr>
<th>Appointed (2 Year Terms)</th>
<th>Elected (2 Year Terms)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Major Woodruff</strong> 1823 - 1832 (5 Terms)</td>
<td><strong>Michael Fleming</strong> 1873 - 1876 (2 Terms)</td>
</tr>
<tr>
<td><strong>Daniel Brown</strong> 1833 - 1834 (1 Term)</td>
<td><strong>Josiah S. Case</strong> 1877 - 1880 (2 Terms)</td>
</tr>
<tr>
<td><strong>William Anderson</strong> 1835 - 1838 (2 Terms)</td>
<td><strong>Edwin W. Wallace</strong> 1881 - 1886 (3 Terms)</td>
</tr>
<tr>
<td><strong>James Sanders</strong> 1839 - 1842 (2 Terms)</td>
<td><strong>William Walsh</strong> 1887 - 1890 (2 Terms)</td>
</tr>
<tr>
<td><strong>Peter Shingerland</strong> 1843 - 1844 (1 Term)</td>
<td><strong>Charles Dwyer</strong> 1891 - 1892 (1 Term)</td>
</tr>
<tr>
<td><strong>Gilbert Shattuck</strong> 1845 - 1846 (1 Term)</td>
<td><strong>Michael Brenner</strong> 1893 - 1894 (1 Term)</td>
</tr>
<tr>
<td><strong>Ephraim W. Spaulding</strong> 1847 - 1852 (3 Terms)</td>
<td><strong>William Judson</strong> 1895 - 1898 (2 Terms)</td>
</tr>
<tr>
<td><strong>N.B. Nye</strong> 1853 - 1854 (1 Term)</td>
<td><strong>John Gillen</strong> 1899 - 1902 (2 Terms)</td>
</tr>
<tr>
<td><strong>John C. Mead</strong> 1855 - 1858 (2 Terms)</td>
<td><strong>Joseph Gauntlett</strong> 1903 - 1904 (1 Term)</td>
</tr>
<tr>
<td><strong>Thomas Leonard</strong> 1859 - 1860 (1 Term)</td>
<td><strong>Frank Newton</strong> 1905 - 1906 (1 Term)</td>
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<tr>
<td><strong>William H. Pattison</strong> 1861 - 1862 (1 Term)</td>
<td><strong>Daniel Sutton</strong> 1907 - 1910 (2 Terms)</td>
</tr>
<tr>
<td><strong>Phillip Winnezar</strong> 1863 - 1866 (2 Terms)</td>
<td><strong>William Stark</strong> 1911 - 1914 (2 Terms)</td>
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<tr>
<td><strong>Byron R. Porters</strong> 1867 - 1870 (2 Terms)</td>
<td><strong>Herman Lindenschmitt</strong> 1915 - 1918 (2 Terms)</td>
</tr>
<tr>
<td><strong>Myron Webb</strong> 1871 - 1872 (1 Term)</td>
<td><strong>Ambrose Pack</strong> 1919 - 1922 (2 Terms)</td>
</tr>
<tr>
<td><strong>James W. Robison</strong> 1923 - 1926 (2 Terms)</td>
<td><strong>Ernest Wurster</strong> 1927 - 1928 (1 Term)</td>
</tr>
<tr>
<td><strong>Jacob B. Andres</strong> 1931 - 1940 (Elected 5 Terms)</td>
<td><strong>James W. Robison</strong> 1929 - 1930 (1 Term)</td>
</tr>
<tr>
<td><strong>John L. Osborn</strong> 1940 (appointed) 1941 - 1954 (Elected 7 Terms)</td>
<td><strong>Erwin L. Klager</strong> 1955 - 1958 (Elected 2 Terms)</td>
</tr>
<tr>
<td><strong>Robert E. A. Lillie</strong> 1958 (Appointed)</td>
<td><strong>George A. Peterson</strong> 1959 - 1964 (3 Terms)</td>
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<tr>
<td><strong>Douglas J. Harvey</strong> 1965 - 1972 (2 Terms)</td>
<td><strong>Elected (4 Year Terms)</strong></td>
</tr>
<tr>
<td><strong>Frederick J. Postill</strong> 1973 - 1976 (1 Term)</td>
<td><strong>Thomas R. Minick</strong> 1977 - 1984 (Elected 2 Terms)</td>
</tr>
<tr>
<td><strong>Jerry Clayton</strong> 2009 - Present</td>
<td><strong>Herman Lindenschmitt</strong> 1915 - 1918 (2 Terms)</td>
</tr>
</tbody>
</table>
Create Public Safety, Provide Quality Service, Build Strong and Sustainable Communities

Sheriff Jerry L. Clayton

Serving Washtenaw County Since 1823