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Deputy Sheriff

Position title: Deputy Sheriff

Status: Full-time position

Salary range: \$41,903.88 -- \$60,488.69 annually

Department: Washtenaw County Sheriff's Office
Division: Police Services

Grade: 57

Union affiliation: POAM

FLSA status: Non-exempt

Job Description:

Under general supervision and according to established procedures and department regulations, Deputy Sheriffs are responsible for protecting life and property through enforcement of laws and ordinances in a specific geographic area. Frequently involves the performance of hazardous and strenuous tasks and the exercise of initiative and judgment in various situations endangering life or property. Persons in this position will be responsible for:

- Effect an arrest, forcibly if necessary, using handcuffs and other restraints;
- Climb over obstacles, climb through openings; jump down from elevated surfaces; jump over obstacles, ditches and streams; and crawl in confined areas to pursue, search, investigate and/or rescue;
- Communicate effectively over law enforcement radio channels while initiating and responding to radio communications, often under adverse conditions such as siren usage and high speed vehicle operations;
- Communicate verbally and effectively by listening to people and by giving information, directions and commands;
- Conduct searches of buildings and large outdoor areas which may involve walking and/or standing for long periods of time and which requires the ability to distinguish color and perceive shapes;
- Conduct visual and audio surveillance for extended periods of time;
- Enter and exit vehicles quickly to perform rescue operations, pursue a suspect or answer an emergency call;
- Exercise independent judgment within legal guidelines to determine when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree;
- Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects and confidential informants;
- Load, unload, aim and fire handguns, shotguns and other agency firearms from a variety of body positions, in situations that justify the use of deadly force while maintaining emotional control under extreme stress;
- Manage interpersonal conflicts to maintain order;
- Operate an emergency vehicle during both day and night; in emergency and pursuit situations involving speeds in excess of posted limits while exercising due care and caution and in exception to traffic control devices and in congested traffic and in unsafe road conditions and environmental conditions such as fog, smoke, rain, ice and snow;
- Perform law enforcement patrol functions while working rotating shifts, weekends, holidays, and unanticipated overtime;

- Perform tasks which require lifting, carrying, or dragging people or heavy objects while performing arrest, rescue or general patrol functions;
- Perform searches of persons which involve touching and feeling to detect potential weapons and contraband;
- Prepare investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations;
- May be called to testify in criminal or traffic trials;
- Pursue fleeing suspects on foot, both day and night, in unfamiliar terrain;
- Read and comprehend rules, regulations, policies, procedures and law for the purpose of ensuring appropriate office behavior/response and performing enforcement activities involving the public;
- Subdue resisting subjects using hands and feet while employing defensive tactics, maneuvers or approved non-lethal weapons;
- Use body force to gain entrance through barriers to search, seize, investigate and/or rescue;
- Be prepared to render emergency medical assistance.

The above statements are intended to describe the general nature of work being performed by persons assigned to this classification. Duties and responsibilities may be added, deleted or modified at any time.

Work Environment:

The Sheriff's Office is a seven (7) day per week, twenty-four (24) hour per day operation. Work schedules will include nights, weekends, holidays and unanticipated overtime. Deputies are required to work a flexible work schedule.

Applicant must meet the following minimum qualifications to apply:

- A minimum of 60 hours of credit from an accredited college or university; **OR**
- Two (2) years of full-time continuous law enforcement work experience; **OR**
- Two (2) years of active-duty military experience

AND

- Must be a certified law enforcement officer (MCOLES certified) in the State of Michigan, **OR**
- Must be MCOLES certifiable (successful completion of a State of Michigan Police Academy or the MCOLES Recognition of Prior Training and Experience Program)
- Successful completion of the Empco Deputy or Law Enforcement Test with a minimum passing score of 75%
- Must be a United States citizen
- Must be 21 years of age
- No felony convictions

Residency Requirement:

Employees are **not** required to live in Washtenaw County but must reside within fifty (50) miles of Station One - 2201 Hogback Road, Ann Arbor.

Selection and Employment Standards for the position of Deputy Sheriff:

<http://www.michigan.gov/mcoles/0,1607,7-229-41624-150169--,00.html>

Required Skills & Abilities:

- Possession of a valid Michigan Vehicle Operator's License
- Ability to exercise independent, good judgment
- Ability to think quickly
- Copy accurately and speak clearly and concisely
- Ability to remain calm during stressful situations
- Knowledge of the geography of Washtenaw County
- Ability to effectively communicate and interact with various types of people
- Ability to perform tasks requiring physical endurance and agility under frequently adverse conditions

Physical Requirements:

The Deputy Sheriff position requires reaching, sitting, talking, walking, hearing, seeing, standing, kneeling, crawling, and handling large amounts of weight.

Working Conditions:

Exposure to outside elements; contact with people harboring potentially communicable diseases; unpleasant crime scenes.

Do I have to work as a Corrections Officer prior to becoming a Deputy Sheriff?

No.

The Washtenaw County Sheriff's Office does not require a new hire to work as a Corrections Officer prior to becoming a Deputy Sheriff. The minimum qualifications for the positions of Corrections Officer and Deputy Sheriff differ. In addition, each position has its own field training program.

Do I have to complete a State of Michigan Police Academy prior to applying for the position of Deputy Sheriff?

If you are **currently** attending a State of Michigan Police Academy as a **pre-service candidate**, you are eligible to apply.

What is the next step if I want to apply?

Applicants must meet the minimum qualifications prior to submitting an application for employment with the Human Resources Office. Applications may be submitted online at <https://secure.ewashtenaw.org/hrjobs/AppJobPostingList.do>.

You may visit the MCOLES website at www.michigan.gov/mcoles for the State of Michigan law enforcement officer selection and employment standards.

Applicants who do not meet the minimum qualifications when submitting an application, will not be considered for employment.

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