

Foster Grandparent Performance Evaluation

Site _____ Date _____

Evaluator _____ Title _____

Foster Grandparent _____ Start Date _____

Please use the following scale to rate your Foster Grandparent's performance while on duty. Feel free to use the back of this page for additional comments or sharing success stories.

1-BELOW REQUIREMENTS – The performance is unacceptable and consistently falls below normal volunteer expectations.

2-NEEDS IMPROVEMENT - The performance does not fully meet work expectations, requirements, or standards; the performance is inconsistent.

3-MEETS REQUIREMENTS - The performance consistently meets, and sometimes exceeds, expectations, requirements, or standards.

4-EXCEEDS REQUIREMENTS –The performance substantially and consistently exceeds work expectations, requirements, or standards.

Reports to work regularly on time and with few absences.	1	2	3	4
Informs Site Supervisor of prearranged absences ahead of time.	1	2	3	4
Is supportive and cooperative with other co-workers (Site Staff and other FGPs).	1	2	3	4
Accepts direction willingly from Site Supervisor.	1	2	3	4
Can be relied upon to carry out particular tasks or assignments.	1	2	3	4
Shows flexibility to adapt to unusual situations or unexpected changes.	1	2	3	4
Comprehends assignments and is able to seek clarification as needed.	1	2	3	4
Accepts suggestions for improving in a professional manner.	1	2	3	4
Is comfortable with children and has warm and appropriate responses to them.	1	2	3	4
Interacts well with children on a one-on-one basis and in small groups.	1	2	3	4
Gives positive reinforcement to children on a continuing basis.	1	2	3	4
Is a good role model to children.	1	2	3	4
Handles unacceptable behavior appropriately.	1	2	3	4
Abides by Site rules and regulations, including confidentiality.	1	2	3	4
Works independently and competently.	1	2	3	4

What's working/Success Story: _____

What needs work: _____

By signing below, the evaluator and the Foster Grandparent acknowledge that they have reviewed evaluation and discussed any issues or concerns.

Evaluator _____ Date _____

Foster Grandparent _____ Date _____