

	ProVideo Systems inc	AVI systems	Thalner/Telsystems					
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**HOURLY RATE**

**CERTIFIED TECHNICIAN**

Regular time	\$ 95.00	\$ 72.00	\$ 54.00					
Overtime	\$ 140.00	\$ 72.00	\$ 77.00					
Double time	\$ 200.00	\$ 72.00	\$ 105.00					
Emergency Call Rate	\$ 250.00	\$ 72.00	\$135					

**MISC**

Project Manager hourly rate( Regular time)	\$ 110.00	\$ 90.00	\$ 60.00					
Designer hourly rate( Regular time)	\$ 110.00	\$ 90.00	\$ 75.00					
Programming tech hourly rate( Regular time)	\$ 140.00	\$ 127.00	\$ 80.00					
CAD operator hourly rate( Regular time)	\$ 110.00	\$ 90.00	\$ 54.00					
Project Engineer hourly rate( Regular time)	\$ 95.00	\$ 90.00	\$ 67.00					

**DAILY RATE CERTIFIED TECH**

8 hour daily billing rates for one certified tech rate must include the following: travel, service van, tools, equipment & any min. charge

**CERTIFIED TECH**

Regular time	\$ 850.00	\$ 576.00	\$ 880.00					
Overtime	\$ 1,230.00	\$ 576.00	\$ 1,290.00					
Standard Response times	2-4 hrs	24 hours	24 hours					
Emergency Response times	1-2 hours	8 hours	2-4 hours					
% mark up subs	40%	NA	5%					
% mark up material	17%	NA	15%					