

# REQUEST FOR PROPOSAL

#6778

## Washtenaw County Board of Commissioners Strategic Planning for Community Investment

FOR

## Washtenaw County Administration/Board of Commissioners

Issued By:

Washtenaw County Purchasing  
Administration Building  
220 N. Main Street  
Ann Arbor, MI 48104

Angela O. Perry  
Purchasing Manager  
(734) 222-6768



**Proposal Submitted by:**

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*Please type Bidder's Company Name & include as proposal cover*



## WASHTENAW COUNTY

Finance Department

Purchasing Division

220 N. Main, Ann Arbor, MI 48104  
Phone (734) 222-6760, Fax (734) 222-6764  
[www.purchasing.ewashtenaw.org](http://www.purchasing.ewashtenaw.org)

### RFP #6778

April 9<sup>th</sup>, 2014

Washtenaw County Purchasing Division on behalf of the Washtenaw County Administration/Board of Commissioners is issuing a sealed RFP #6778 for Strategic Planning for Community Investment.

**Sealed Proposals:** Vendor will deliver one (1) **unbound original** and five (5) **bound copies each with the pricing page flagged** to the County location specified below. In addition, vendor will also deliver an electronic copy on a USB drive, CD-RW, or DVD in pdf format to the location specified below:

**Washtenaw County  
Administration Building  
Purchasing Division  
220 N. Main St. Basement  
Ann Arbor, MI 48104**

**By Wednesday April 23<sup>rd</sup>, 2014 at 4:30 pm EST**

**Proposals received after the above cited time will be considered a late bid and are not acceptable unless waived by the Purchasing Manager.**

- Your proposal submission envelope must be clearly marked including FedEx & UPS package labels "SEALED RFP#6778"
- Please direct purchasing and procedural questions regarding this RFP to Angela O. Perry via e-mail only to [perrya@ewashtenaw.org](mailto:perrya@ewashtenaw.org).
- Please direct technical questions regarding this RFP to Candace Wethington via e-mail only to [wethingtonc@ewashtenaw.org](mailto:wethingtonc@ewashtenaw.org).

Thank you for your interest.

## PROPOSAL INFORMATION

### **I. PROPOSAL DEFINITIONS**

#### Definitions

<b>“Bidder”</b>	An individual or business submitting a bid to Washtenaw County
<b>“Contractor/Vendor”</b>	One who contracts to perform services in accordance with a contract
<b>“County”</b>	Washtenaw County in Michigan
<b>Administration/ Board of Commissioners</b>	Washtenaw County Departments responsible for the position

### **II. TERMS**

A. Washtenaw County reserves the right to reject any and all proposals received as a result of this RFP. If a proposal is selected, it will be the most advantageous regarding price, quality of service, the CONTRACTORS qualifications and capabilities to provide the specified service, and other factors that the County may consider. The County does not intend to award a contract fully on the basis of any response made to the proposal; the County reserves the right to consider proposals for modifications at any time before a contract would be awarded and negotiations would be undertaken with that CONTRACTOR whose proposal is deemed to best meet the County's specifications and needs.

B. The County reserves the right to reject any or all bids, to waive or not waive informalities or irregularities in bids or bidding procedures, and to accept or further negotiate cost, terms, or conditions of any bid determined by the County to be in the best interests of the County even though not the lowest bid.

C. Proposals must be signed by an official authorized to bind the CONTRACTOR to its provisions for at least a period of 90 days. Failure of the successful bidder to accept the obligation of the contract may result in the cancellation of any award.

D. In the event it becomes necessary to revise any part of the RFP, addenda will be provided. Deadlines for submission of RFP's may be adjusted to allow for revisions. To be considered, **one (1) original and five (5) copies** (one copy unbound) and an electronic version in pdf format, submitted on CD-RW, DVD or USB drive must be at the County as indicated on or before the date specified.

E. Proposals should be prepared simply and economically providing a straight-forward, concise description of the CONTRACTOR'S ability to meet the requirements of the RFP. Proposals must be typed. No erasures are permitted. Mistakes may be crossed out and corrected and must be initialed in ink by the person signing the proposal. *CONTRACTOR shall ensure that proposals are submitted using both sides of recycled paper whenever practicable.*

F. In the event, the County receives two or more bids from responsive, responsible bidders, one or more of whom are Washtenaw County Contractors and the bids are substantially equal in price, quality and service, the County shall award the contract to the most responsive, responsible Washtenaw County Contractor. For purposes of this section, Washtenaw County Contractor means a company which has maintained its principal office in Washtenaw County for at least six (6) months. Maintaining a Washtenaw County P.O. Box, is not, in and of itself, sufficient to establish a company as a Washtenaw County Contractor. The County shall have sole discretion under this section to determine if a company qualifies as a Washtenaw County Contractor and if two or more bids are substantially equal.

G. The initial award of this contract shall be for a period of immediately upon signing of the contract through 12/31/2014, pending agreement by both parties.

H. CONFLICT OF INTEREST. Contractor warrants that to the best of contractor's knowledge, there exists no actual or potential conflict between contractor and the County, and its Services under this request, and in the event of change in either contractor's private interests or Services under this request, contractor will inform the County regarding possible conflict of interest which may arise as a result of the change. Contractor also affirms that, to the best of contractor's knowledge, there exists no actual or potential conflict between a County employee and Contractor.

I. The bidder shall be responsible for all costs incurred in the development and submission of this response. Washtenaw County assumes no contractual obligation as a result of the issuance of this RFP, the preparation or submission of a response by a bidder, the evaluation of an accepted response, or the selection of finalists. All proposals, including attachments, supplementary materials, addenda, etc. shall become the property of Washtenaw County and will not be returned to the bidder.

J. Any responses, materials, correspondence, or documents provided to Washtenaw County under this solicitation are subject to the State of Michigan Freedom of Information Act and may be released to third parties in compliance with that Act.

### III. VENDOR SPECIFICATIONS

The proposal shall include **all** of the following information. Failure to include all of the required information may result in disqualification of a Bidder.

- A. State the bidder's qualifications to provide the services required by Washtenaw County. Include years in business under your present company name, staff profile and experience working with a public elected body.

(Attach as Addendum A)

- B. List three (3) references from previous corporate or government customers purchasing similar services. Include business name, contact name and phone number.

(Attach as Addendum B)

- C. Review enclosed sample contract provisions and insurance requirements. Note any limitations on any of the articles or providing insurance requirements as outlined in the contract provisions contained in Sample Contract.

(Attach as Addendum C)

- D. A one to two page proposal outlining your planned process must be a part of the submission.

(Attach as Addendum D)

### IV. AWARD

For those bidders who are selected for an interview after the RFP evaluation, please be prepared to provide a presentation on the proposed process **"early in May 2014"**.

Award will be made to the lowest responsive, responsible bidder with the most relevant experience and best qualifications. However, the award may not be based solely on low bid alone.

## V. SCOPE OF WORK

### ARTICLE I - SCOPE OF SERVICES

The Contractor will *work under the supervision of the County Administrator to oversee the development and implementation of the organization's Community Impact Investing in four (4) phases:*

- 1. Identify current reality a. What are we doing currently that support the community impact outcomes?*
- 2. What community impact outcomes are we not addressing? a. Assess the necessary community impact outcomes.*
- 3. Prioritize identified needs and outcomes. a. Strengthen current programming  
b. Identify resources for new programs.*
- 4. Produce a template to maintain a consistent measure of goals, objectives, and outcomes.*

*Throughout the process, the contractor will engage our community partners and stakeholders to ensure policy, programs and resources are aligned to meet the community improvement objectives of the Board of Commissioners. This position will require strategic planning to develop, implement and measure the short and long term BOC objectives; leadership/communication to offer regular updates to the BOC and collaborative behavior when engaging county and community partners to ensure the BOC's objectives are met. A final report of short and long term strategic goals, objectives and measures will be used to provide a disciplined rigorous and values-driven approach to make the difficult decisions inherent to resource allocation and reallocation going forward.*

**“The following is the cover memo and resolution as passed by the Washtenaw County Board of Commissioners on 3/19/2014 for your reference, as it pertains to this RFP.”**



COUNTY ADMINISTRATOR  
220 NORTH MAIN STREET, P.O. BOX 8645  
ANN ARBOR, MICHIGAN 48107-8645  
(734)222-6850  
FAX (734)222-6715

TO: Felicia Brabec, Chair  
Ways & Means Committee

FROM: Verna McDaniel  
County Administrator

DATE: February 5, 2014

SUBJECT: Staffing Recommendation to Support BOC Community Investment  
Priorities

**BOARD ACTION REQUESTED:**

It is requested the Board of Commissioners approve the creation of contractual, qualified professional position to assist the BOC to develop strategies and provide oversight for the integration of the Board-defined community impacts and outcomes into organizational and departmental programs, policies and budget priorities

**BACKGROUND:**

Through the 2014-2017 budget development process, the BOC identified five budget priority areas for community investment. Those areas are: Ensure Community Safety Net through Health and Human Services-Inclusive of Public Safety; Increase Economic Opportunity and Workforce Development; Ensure Mobility and Civic Infrastructure for County Residents; Reduce Environmental Impact; Internal Labor Force Sustainability and Effectiveness

**DISCUSSION:**

In November 2013, the Board of Commissioners directed the Administrator to research and recommend a staff position that would help to achieve their defined community impacts and outcomes. While researching options to fulfill the Board's directive, the Administrator factored budgetary concerns, current staffing levels, and available labor resources. Ultimately, the Administrator believes the best fit for the Board's request is to establish a contractual position for FY 2014 to help establish the position, offer guidelines, determine expectations and outcomes and work to clearly define the long-term goals of the position. This well-defined position will then be included in the 2015 budget reaffirmation.

In order to effectively and successfully achieve the desired outcome, the Board needs dedicated resources and the capacity to perform the work of the organization to better leverage resources; collaborate with internal and external partners, ideally, a person

who could demonstrate the skill, talent and determination necessary to achieve the Board's objective

This position would report to the County Administrator for daily operational matters performing the work of the Board as directed. The Administrator will provide the necessary tools, training and equipment

As a contractual position, the compensation shall not exceed the scope of the Administrators authority and will include specific, measurable objectives and outcomes, as directed by the Board

The Administrator will ensure the services provided are accessible and available to the Board; regular updates will be provided

**CONCLUSION:**

The ability to create a well-defined position that will support the Board of Commissioners Investment Priorities

**IMPACT ON HUMAN RESOURCES:**

None

**IMPACT ON BUDGET:**

The County Administrator will approve a contract within her authority with a timeline of identifying the resources shortly after approval.

**IMPACT ON INDIRECT COSTS:**

None

**CONFORMITY TO COUNTY POLICIES:**

- Enhance customer service.
- Ensure adequate provision of mandated services.
- Focus on the root causes of problems that affect the quality of life of County citizens by aggressively pursuing prevention strategies.
- Provide leadership on intragovernmental, intergovernmental and intersectoral cooperation and collaboration aimed at improving services to County citizens.

**ATTACHMENTS/APPENDICES:**

Resolution



A RESOLUTION OUTLINING STAFFING OPTIONS THAT WILL SUPPORT  
THE BOC COMMUNITY INVESTMENT PRIORITIES AS DIRECTED BY THE  
BOC ON NOVEMBER 20, 2013

WASHTENAW COUNTY BOARD OF COMMISSIONERS

February 19, 2014

WHEREAS, the BOC has directed the County Administrator to recommend staffing options that will support their Community Investment Priorities, and

WHEREAS, the BOC priorities include five areas; Ensure Community Safety Net Through Health and Human Services Inclusive of Public Safety, Increase Economic Opportunity and Workforce Development, Ensure Mobility and Civic Infrastructure for County Residents, Reduce Environmental Impact, Internal Labor Force Sustainability and Effectiveness and;

WHEREAS, strategic planning for programmatic investments needs to be a top-tier priority of the organization to better leverage resources, and collaboration with internal and external partners and;

WHEREAS, the Board needs dedicated resources and the capacity to perform the work of the organization for this undertaking initializing contractual staffing dedicated to support this work and;

WHEREAS, upon approval, the Administrator is directed to work with Board Leadership to contractually engage a qualified professional to assist the BOC to develop strategies and provide oversight for the integration of Board-defined community impacts and outcomes into organizational and departmental programs, policies and budget priorities and;

WHEREAS, the person under contract will report to the County Administrator for daily operational matters performing the work of the Board as directed and;

WHEREAS, the contract shall not exceed the scope of the Administrators authority whereby the specific outcomes and objectives shall be specified in the contract and;

WHEREAS, the long term needs of the Board shall be identified and staffed accordingly after the Board determines the contractual work has been concluded and;

WHEREAS, the Administrator will ensure that these services are accessible and available to the Board providing the necessary tools and work arrangement under contract and;

WHEREAS, this matter has been reviewed by Corporation Counsel, the Finance Department, Human Resources, the County Administrator's Office and the Ways & Means Committee.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby authorizes the County Administrator to contract for these services not to exceed the scope of the Administrators authority per annum after which the Administrator will create a well-defined position to be included in the budget at reaffirmation in 2014 effective 2015 and,

BE IT FURTHER RESOLVED that the Administrator is authorized to sign the contract.

## **VI. SAMPLE STANDARD PROVISIONS FOR CONTRACTS**

*If a contract is awarded, the selected contractor will be required to adhere to a set of general contract provisions which will become a part of any formal agreement. These provisions are general principles which apply to all contractors of service to Washtenaw County such as the following:*

AGREEMENT is made this \_\_\_\_\_ day of \_\_\_\_\_, 2014, by the COUNTY OF WASHTENAW, a municipal corporation, with offices located in the County Administration Building, 220 North Main Street, Ann Arbor, Michigan 48107 ("County") and **(NAME OF CONTRACTOR)** located at **(CONTRACTOR'S ADDRESS)** ("Contractor").

In consideration of the promises below, the parties mutually agree as follows:

### ARTICLE I - SCOPE OF SERVICES

The Contractor will **(SPELL OUT SCOPE OF SERVICE)**

### ARTICLE II - COMPENSATION

Upon completion of the above services and submission of invoices the County will pay the Contractor an annual amount not to exceed **(SPELL OUT DOLLAR AMOUNT)**.

### ARTICLE III - REPORTING OF CONTRACTOR

Section 1 - The Contractor is to report to **(DEPARTMENT HEAD TITLE)** and will cooperate and confer with him/her as necessary to insure satisfactory work progress.

Section 2 - All reports, estimates, memoranda and documents submitted by the Contractor must be dated and bear the Contractor's name.

Section 3 - All reports made in connection with these services are subject to review and final approval by the County Administrator.

Section 4 - The County may review and inspect the Contractor's activities during the term of this contract.

Section 5 - When applicable, the Contractor will submit a final, written report to the County Administrator.

Section 6 - After reasonable notice to the Contractor, the County may review any of the Contractor's internal records, reports, or insurance policies.

### ARTICLE IV - TERM

This contract is for a three (3) year term (**change as necessary**) which begins on (**MONTH, DAY, YEAR**) and ends on (**MONTH, DAY, YEAR**) with an option to extend for two (2) additional one (1) year periods.

#### ARTICLE V - PERSONNEL

Section 1 - The contractor will provide the required services and will not subcontract or assign the services without the County's written approval.

Section 2 - The Contractor will not hire any County employee for any of the required services without the County's written approval.

Section 3 - The parties agree that the Contractor is neither an employee nor an agent of the County for any purpose.

Section 4 - The parties agree that all work done under this contract shall be completed in the United States and that none of the work will be partially or fully completed by either an offshore subcontractor or offshore business interest either owned or affiliated with the contractor. For purposes of this contract, the term, "offshore" refers to any area outside the contiguous United States, Alaska or Hawaii.

#### ARTICLE VI - INDEMNIFICATION AGREEMENT

The contractor will protect, defend and indemnify Washtenaw County, its officers, agents, servants, volunteers and employees from any and all liabilities, claims, liens, fines, demands and costs, including legal fees, of whatsoever kind and nature which may result in injury or death to any persons, including the Contractor's own employees, and for loss or damage to any property, including property owned or in the care, custody or control of Washtenaw County in connection with or in any way incident to or arising out of the occupancy, use, service, operations, performance or non-performance of work in connection with this contract resulting in whole or in part from negligent acts or omissions of contractor, any sub-contractor, or any employee, agent or representative of the contractor or any sub-contractor.

#### ARTICLE VII - INSURANCE REQUIREMENTS

The Contractor will maintain at its own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits and Employers Liability Insurance with a minimum limit of \$100,000 each accident for any employee.
2. Commercial General Liability Insurance with a combined single limit of \$1,000,000 each occurrence for bodily injury and property damage. The County shall be added as "additional insured" on general liability policy with respect to the services provided under this contract.

3. Automobile Liability Insurance covering all owned, hired and nonowned vehicles with Personal Protection Insurance and Property Protection Insurance to comply with the provisions of the Michigan No Fault Insurance Law, including residual liability insurance with a minimum combined single limit of \$1,000,000 each accident for bodily injury and property damage.

Insurance companies, named insureds and policy forms may be subject to the approval of the Washtenaw County Administrator, if requested by the County Administrator. Such approval shall not be unreasonably withheld. Insurance policies shall not contain endorsements or policy conditions which reduce coverage provided to Washtenaw County. Contractor shall be responsible to Washtenaw County or insurance companies insuring Washtenaw County for all costs resulting from both financially unsound insurance companies selected by Contractor and their inadequate insurance coverage. Contractor shall furnish the Washtenaw County Administrator with satisfactory certificates of insurance or a certified copy of the policy, if requested by the County Administrator.

No payments will be made to the Contractor until the current certificates of insurance have been received and approved by the Administrator. If the insurance as evidenced by the certificates furnished by the Contractor expires or is canceled during the term of the contract, services and related payments will be suspended. Contractor shall furnish the County Administrator's Office with certification of insurance evidencing such coverage and endorsements at least ten (10) working days prior to commencement of services under this contract. Certificates shall be addressed to the Washtenaw County c/o: INSERT DEPARTMENT & CR# \_\_\_\_\_, P. O. Box 8645, Ann Arbor, MI, 48107, and shall provide for 30 day written notice to the Certificate holder of cancellation of coverage.

#### ARTICLE VIII - COMPLIANCE WITH LAWS AND REGULATIONS

The Contractor will comply with all federal, state and local regulations, including but not limited to all applicable OSHA/MIOSHA requirements and the Americans with Disabilities Act.

#### ARTICLE IX - INTEREST OF CONTRACTOR AND COUNTY

The Contractor promises that it has no interest which would conflict with the performance of services required by this contract. The Contractor also promises that, in the performance of this contract, no officer, agent, employee of the County of Washtenaw, or member of its governing bodies, may participate in any decision relating to this contract which affects his/her personal interest or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested or has any personal or pecuniary interest. However, this paragraph does not apply if there has been compliance with the provisions of Section 3 of Act No. 317 of the Public Acts of 1968 and/or Section 30 of Act No.

156 of Public Acts of 1851, as amended by Act No. 51 of the Public Acts of 1978, whichever is applicable.

#### **ARTICLE X - CONTINGENT FEES**

The Contractor promises that it has not employed or retained any company or person, other than bona fide employees working solely for the Contractor, to solicit or secure this contract, and that it has not paid or agreed to pay any company or person, other than bona fide employees working solely for the Contractor, any fee, commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of this contract. For breach of this promise, the County may cancel this contract without liability or, at its discretion, deduct the full amount of the fee, commission, percentage, brokerage fee, gift or contingent fee from the compensation due the Contractor.

#### **ARTICLE XI - EQUAL EMPLOYMENT OPPORTUNITY**

The Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, sexual orientation, national origin, physical handicap, age, height, weight, marital status, veteran status, religion and political belief (except as it relates to a bona fide occupational qualification reasonably necessary to the normal operation of the business).

The Contractor will take affirmative action to eliminate discrimination based on sex, race, or a handicap in the hiring of applicant and the treatment of employees. Affirmative action will include, but not be limited to: Employment; upgrading, demotion or transfer; recruitment advertisement; layoff or termination; rates of pay or other forms of compensation; selection for training, including apprenticeship.

The Contractor agrees to post notices containing this policy against discrimination in conspicuous places available to applicants for employment and employees. All solicitations or advertisements for employees, placed by or on the behalf of the Contractor, will state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex, sexual orientation, national origin, physical handicap, age, height, weight, marital status, veteran status, religion and political belief.

#### **ARTICLE XII - LIVING WAGE**

The parties understand that the County has enacted a Living Wage Ordinance that requires covered vendors who execute a service or professional service contract with the County to pay their employees under that contract, a minimum of either \$11.64 per hour with benefits or \$ 13.65 per hour without benefits. Contractor agrees to comply with this Ordinance in paying its employees. Contractor understands and agrees that an adjustment of the living wage amounts, based upon the Health and Human Services poverty guidelines, will be made on or before April 30, 2014 and annually thereafter which amount shall be automatically incorporated into this contract. County agrees to give Contractor thirty (30) days written notice of such change. Contractor agrees to

post a notice containing the County's Living Wage requirements at a location at its place of business accessed by its employees.

#### ARTICLE XIII - EQUAL ACCESS

The Contractor shall provide the services set forth in Article I without discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, physical handicap, or age.

#### ARTICLE XIV - OWNERSHIP OF DOCUMENTS AND PUBLICATION

All documents developed as a result of this contract will be freely available to the public. None may be copyrighted by the Contractor. During the performance of the services, the Contractor will be responsible for any loss or damage to the documents while they are in its possession and must restore the loss or damage at its expense. Any use of the information and results of this contract by the Contractor must reference the project sponsorship by the County. Any publication of the information or results must be co-authored by the County.

#### ARTICLE XV - ASSIGNS AND SUCCESSORS

This contract is binding on the County and the Contractor, their successors and assigns. Neither the County nor the Contractor will assign or transfer its interest in this contract without the written consent of the other.

#### ARTICLE XVI - TERMINATION OF CONTRACT

Section 1 - Termination without cause. Either party may terminate the contract by giving thirty (30) days written notice to the other party.

#### ARTICLE XVII - PAYROLL TAXES

The Contractor is responsible for all applicable state and federal social security benefits and unemployment taxes and agrees to indemnify and protect the County against such liability.

#### ARTICLE XVIII - PRACTICE AND ETHICS

The parties will conform to the code of ethics of their respective national professional associations.

#### ARTICLE XIX- CHANGES IN SCOPE OR SCHEDULE OF SERVICES

Changes mutually agreed upon by the County and the Contractor, will be incorporated into this contract by written amendments signed by both parties.

ARTICLE XX - CHOICE OF LAW AND FORUM

This contract is to be interpreted by the laws of Michigan. The parties agree that the proper forum for litigation arising out of this contract is in Washtenaw County, Michigan.

**ARTICLE XXI - EXTENT OF CONTRACT**

This contract represents the entire agreement between the parties and supersedes all prior representations, negotiations or agreements whether written or oral.

ARTICLE XXII – ELECTRONIC SIGNATURES

All parties to this contract agree that either electronic or handwritten signatures are acceptable to execute this agreement.

ATTESTED TO:

WASHTENAW COUNTY

By: \_\_\_\_\_  
Lawrence Kestenbaum (DATE)  
County Clerk/Register

By: \_\_\_\_\_  
Verna J. McDaniel (DATE)  
County Administrator

APPROVED AS TO CONTENT:

CONTRACTOR

By: \_\_\_\_\_  
**(DEPARTMENT HEAD)** (DATE)

By: \_\_\_\_\_  
**(CONTRACTOR'S NAME)** (DATE)

APPROVED AS TO FORM:

By: \_\_\_\_\_  
Curtis N. Hedger (DATE)  
Office of Corporation Counsel



## PRICE SHEET

Include hourly fees and any other anticipated expenses to be charged:

\$ \_\_\_\_\_/per hour

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

**SIGNATURE PAGE**

_____ Signature	_____ Company Name
_____ Print Name Legibly	_____ Company Address
_____ Title	_____ City, County, St. Zip
_____ Telephone #	_____ Fax #
_____ Federal Tax ID #	_____ Email Address for Purchase Orders

**The above individual is authorized to sign on behalf of company submitting proposal.**

Proposals must be signed by an official authorized to bind the provider to its provisions for at least a period of 90 days.

**Signature page must be signed and returned as part of vendor proposal.**

By checking this box we hereby certify that we are a Washtenaw County company. If proven otherwise, company may be subject to Disbarment and/or Suspension of doing business with Washtenaw County.