

**PUBLIC HEALTH EMERGENCY ORDER IN RESPONSE TO THE COVID-19 PANDEMIC
PROCEDURES FOR BUSINESSES/ENTITIES
REMAINING OPEN UNDER EXECUTIVE ORDER 2020-42**

The Washtenaw County Local Health Officer issues this Order pursuant to the Michigan Public Health Code, MCL 333.2453 as it has been determined that it is necessary to protect the public health from further spread of COVID-19 within Washtenaw County. With this order, the prior order regarding pandemic procedures for businesses/entities is rescinded. As evidence for the need for these measures, the State of Michigan is under a “shelter in place” order as of March 24, 2020 and extended it through April 30, 2020. As part of that order, certain businesses and entities may remain open because they provide essential services to sustaining or protecting life. Being that COVID-19 is being spread by person to person contact, those businesses and entities remaining open still pose a risk to furthering community spread. In addition to the measures ordered by the Governor, certain procedures must be implemented at those businesses and entities in order to limit exposure within the community and protect the individuals designated as essential. As such, the Washtenaw County Local Health Officer hereby orders the following to take effect on **April 14, 2020 at 12:00 a.m. and remain in effect through April 30, 2020 at 11:59 p.m.:**

Businesses and entities in Washtenaw County remaining open under Governor Whitmer’s Executive Order 2020-42 must:

1. Develop and implement a daily screening procedure for all staff upon reporting to work sites. The screening procedures must include the following:
 - a. Ask if the employee has symptoms of fever, cough (excluding chronic cough due to known medical reason), shortness of breath, sore throat, or diarrhea (excluding diarrhea due to know medical reason). If a touchless/contactless thermometer is available, a temperature check is strongly recommended instead of verbal confirmation. The presence of any symptoms is a concern;
 - b. Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and
 - c. Ask if the employee has travelled via airplane internationally or domestically in the last 14 days.
2. If an employee answers “yes” to screening question 1 (a), the employee is not permitted on the work site and should self-isolate at home for a minimum of 7 days after symptoms started. They must also have 3 days without fever and have improvement in respiratory symptoms.
3. If an employee answers “yes” to screening question 1 (b) or 1 (c), the employee is not permitted on the work site and should self-quarantine at home for 14 days.
 - a. Exceptions:
 - i. Does not apply to hospitals, healthcare facilities, EMS, other organizations that employ healthcare workers in the inpatient or outpatient setting, all providers and support staff involved in patient care, including pharmacies, and all public health functions actively involved in the COVID-19 response (local or state). Nothing in this order shall limit these essential operations.
 - ii. Does not apply to critical infrastructure workers as outlined by the Centers for Disease Control and Prevention (CDC). See

<https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html>.

These include

1. Federal, state, and local law enforcement
 2. 911 call center employees
 3. Fusion Center employees
 4. Hazardous material responders from government and the private sector
 5. Janitorial staff and other custodial staff
 6. Workers – including contracted vendors – in food and agriculture, critical manufacturing, informational technology, transportation, energy, and government facilities
- b. Critical infrastructure workers in part 3 (a) (ii), may be allowed to continue work provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and community (see CDC guidelines for additional details <https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html>)
- i. As long as the employee does not have a fever or symptoms, they should self-monitor under the supervision of their employer’s occupational health program.
 - ii. The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or approve employees’ supplied cloth face coverings in the event of shortages.
 - iii. Beyond standard cleaning protocols, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be utilized by the exposed employee during the 14 days after last exposure.
4. Develop and implement a social distancing plan (at least 6 feet from another person) for employees working in shared spaces and customers waiting for services inside or outside of the business.
 5. Limit capacity inside facilities to provide for social distancing between customers and employees. This includes, but is not limited to use of signs, contact barriers, entrance limits and specialized hours.
 6. Publish this order at all facility entrances so that it is visible to all employees and customers.

Such measures will be enforced, and any violations are subject to citation and penalties as outlined in the Michigan Public Health Code.

April 13, 2020



Jimena Loveluck, MSW
Washtenaw County Health Officer