



Mission: To promote hope, recovery, resilience, and advance health equity in Washtenaw County by providing, high quality, integrated behavioral health services to adults and youth with intellectual/developmental disabilities, mental health and/or substance use needs.

**WASHTENAW COUNTY COMMUNITY MENTAL HEALTH (WCCMH)
EXECUTIVE COMMITTEE MEETING
AGENDA**

**In-person: Learning Resource Center-Michigan Room
4135 Washtenaw Ave, Ann Arbor**

OR

Virtual: <https://zoom.us/j/91058362275>

March 24, 2023

9:30 – 10:30 AM

- I. Roll Call (5 minutes)
- II. Introductions (5 minutes)
- III. Audience Participation (see guidelines below) (5 minutes)
- IV. Executive Committee Minutes (5 minutes) **ACTION**
 - Executive Committee Minutes and Actions-1/27/23 (Attachment #1)
- V. Executive Director Report **T. Cortes** (10 minutes)
- VI. Old Business (20 minutes)
 - Strategic Plan Review **M. Harding/T. Cortes** (Attachment #2) (10 minutes)
- VII. New Business (5 minutes)
 - WCCMH Board Officers and WCCMH Board Committee Structure for the term of April 1, 2023, through March 31, 2024 (Attachment #3) **ACTION**
 - WCCMH Millage Advisory Committee Members terms expiring on March 31, 2023 (Attachment #4) **ACTION**
 - R. Rion
 - B. Higman
 - R. Jefferson
 - J. Martin
 - WCCMH Quality-Finance Committee Members terms expiring on March 31, 2023 (Attachment #5) **ACTION**
 - B. Higman
 - D. Strong
 - WCCMH Board Member terms expiring on March 31, 2023
 1. S. Antonow
 2. B. Higman
 3. R. Jefferson
 4. D. Strong
- VIII. Items for Future Discussion (5 minutes)

Audience Participation Guidelines:

- Three (3) minutes are allowed per speaker
- Speakers are asked to bring a copy of their concerns/comments in writing
- Resolutions on issues will be brought to the appropriate committee as necessary



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IX. Adjournment of Public Meeting (Next Executive Committee Meeting: May 26, 2023)

VIRTUAL MEETING LINK:

Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join. <https://zoom.us/j/91058362275>

Or One tap mobile:
+13126266799, 91058362275# US (Chicago)
+16465189805, 91058362275# US (New York)

Or join by phone:
Dial (for higher quality, dial a number based on your current location):
US: +1 312 626 6799 or +1 646 518 9805 or +1 929 205 6099 or +1 267 831 0333

Webinar ID: 910 5836 2275
International numbers available: <https://zoom.us/j/91058362275>

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- Three (3) minutes are allowed per speaker
- Speakers are asked to bring a copy of their concerns/comments in writing
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**WASHTENAW COUNTY COMMUNITY MENTAL HEALTH AGENCY (WCCMH)
WCCMH EXECUTIVE COMMITTEE MEETING MINUTES DRAFT**

In person: Learning Resource Center-Michigan Room

4135 Washtenaw Ave, Ann Arbor

OR Virtually at <https://zoom.us/j/96402132290>

January 27, 2023

9:30 am

K. Walker called the meeting to order at 9:34 am.

ROLL CALL: A. Dusbiber attending virtually
 B. King attending in person
 A. LaBarre attending virtually
 K. Walker attending in person

MEMBERS ABSENT: N. Graebner-Sundling; S. Antonow

STAFF PRESENT: R. Avedisian, M. Harding, T. Cortes, H. Linky, M. Taylor, T. Gavalier; K. Diebboll; S. Amos O'Neal; L Higle; E. Montgomery; K. Homan; A. Somerville, M. Taylor; N. Heine; S. Swisher; M. Creekmore

OTHERS PRESENT: L. Lutomski; F. Braebec; C. Reegan

- I. Introductions
 - A. Sommerville has replaced R. Jefferson for the County Commissioner seat on the WCCMH Board and WCCMH Millage Advisory Committee.
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- II. Audience Participation
 - None
- III. Executive Committee Minutes and Actions
 - Executive Committee Minutes and Actions from 9/23/22 were reviewed (Attachment #1).

MOTION BY B. KING, SUPPORTED BY A. DUSBIBER TO APPROVE THE MINUTES AND ACTIONS OF THE SEPTEMBER 23, 2022, WCCMH EXECUTIVE COMMITTEE MEETINGS.

ROLL CALL VOTE:

ANTONOW	N/A	DUSBIBER	Y
GRAEBNER-SUNDLING	N/A	KING	Y
LABARRE	Y	WALKER	Y

MOTION CARRIED

- IV. Executive Director Report
 - T. Cortes presented the Executive Director Report to the committee.

- Local CMH Directors meeting with Gov. Stabenow regarding CCBHC support and legislation in Washington D.C.

V. Old Business

- Legislative Update
 - T. Cortes presented the legislative update.
 - Representative F. Braebec joined meeting discussion on to provide legislative updates.

VI. New Business

- WCCMH 2023 Annual Board/Committee Calendar was reviewed. (Attachment #2)

MOTION BY B. KING, SUPPORTED BY A. LABARRE TO APPROVE WCCMH 2023 ANNUAL BOARD/COMMITTEE CALENDAR.

ROLL CALL VOTE:

ANTONOW	N/A	DUSBIBER	Y
GRAEBNER-SUNDLING	N/A	KING	Y
LABARRE	Y	WALKER	Y

MOTION CARRIED

- WCCMH Board Member terms expiring on March 31, 2023, was reviewed, and discussed.

VII. Items for Future Discussions

- Legislative updates

MOTION BY B. KING SUPPORTED BY A. LABARRE TO ADJURN THE PUBLIC MEETING OF THE WCCMH EXECUTIVE COMMITTEE.

The WCCMH Executive Committee Meeting was adjourned at 10:47 am.

Strategic Plan Tracking Report

2023 Six Month Board Review

Ensure availability of behavioral health services through a single point of entry


Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
Create a single point of entry for behavioral health services for individuals with substance use disorder, mental illness, or intellectual/developmental disabilities Due Date: January 2023	TBD work with PIHP on evaluation criteria	<ul style="list-style-type: none"> Intake line went live for SUD intakes in May 2022. 988/MiCal line went live with the State in the fall of 2022. 	<ul style="list-style-type: none"> Access Calls Increased by 78% Intake line is available for all Mental Health, Substance Use Disorder and I/DD Crisis, Intakes and Individual needs related to the populations mentioned above. 	
Establish and strengthen care coordination agreements to develop a behavioral health network of safety net providers in Washtenaw County Due Date: January 2025	Care Coordination with key stakeholders. Examples may include Packard Health, Corner Health, Ozone, Catholic Social Services, Jewish Family Services, etc.		We currently have a total of 44 MOU's in place related to coordination of Care 4 are new or expanded.	

Promote wellness through the integration of physical and behavioral health

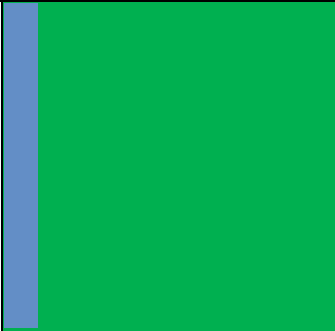

Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
Achieve successful implementation of State of Michigan Behavioral Health Home Due Date: October 2023	200 Washtenaw County individuals enrolled through the State of Michigan. Ongoing qualitative measure TBD in partnership with the State of Michigan		<ul style="list-style-type: none"> 99 individuals are currently enrolled. We are reaching capacity with the staffing that we currently have for Health Home. 	
Complete and successfully implement State of Michigan Certified Community Behavioral Health Clinic (CCBHC) Due Date: October 2023	<ol style="list-style-type: none"> Successful State certification 95% of individuals receiving qualified CCBHC services are enrolled in the State Demonstration. 100% of the number of individuals requesting services that are assessed for medical necessity are provided services either through community partnerships or directly 	Achieved State Certification by deadline.	<ul style="list-style-type: none"> As of 3/13/23 98% of qualified individuals are enrolled in CCBHC WSA. 100% of individuals requesting services that meet medical necessity criteria are provided services. 	

Provide an array of crisis services that promotes care in the least restrictive setting



Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
Complete full implementation of crisis 23 Hour Observation site Due Date: January 2023	Maintain monthly capacity of 80%		Focus has shifted to utilize for LEADD and CRU. Resources have been reallocated during COVID to respond to the need of mobile crisis team. Investigating partnerships with the health systems to identify needs and resources to operate.	
Partner in the development of a community plan to establish a youth assessment center Due Date: January 2024	Presentation of the community plan to the WCCMH board	<ul style="list-style-type: none"> Funding has been approved from BOC Multiple community planning meetings have occurred 	Planning is still taking place with stakeholders	
Implementation of Law Enforcement Assisted Diversion/Deflection (LEADD) in partnership with community stakeholders Due Date: January 2022	LEADD Report	Implemented LEADD summer of 2022	CHRT is working on evaluation and will present report when completed	

<p>In partnership with Washtenaw County Sherriff's office, develop protocols for metro dispatch to deploy a mobile mental health crisis team as an alternative to law enforcement response. Due Date: January 2024</p>	<p>TBD Chicago Health Labs evaluation</p>	<ul style="list-style-type: none"> • CRU implementation occurred in June 2022. • Attending Monthly Data Meetings • Initial protocols have been developed 	<p>Currently working with CHL to identify key data elements to evaluate the program</p>	
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Break down the barriers for all to reduce mental health disparities in access to care and improve health equity within Washtenaw County

Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
<p>Utilize Washtenaw County Opportunity Index data, existing studies, and reports to identify health inequities within Washtenaw County. These studies will be utilized to develop a workplan that is specific to how WCCMH can impact health inequities within Washtenaw County. Due Date: January 2024</p>	<p>Work plan finalized and presented to key stakeholders.</p>	<ul style="list-style-type: none"> • Research started • LGBTQIA+ trainings conducted • BLM Task Force Conducted Multiple Community Events. • Developing a local strategy with BLM Task Force by utilizing the PIHP QAPIP to reduce no show rates for African Americans. • Made key millage investments to fund programs and outreach with the goal of addressed heath inequities- CLR program, KnewJoy, NAMI, Washtenaw Health Plan. 	<p>In Progress</p>	
<p>Create interventions based on the work plan that target stigma, increase health education and trainings that aid in reducing health inequities. Due Date: January 2025</p>	<p>Measurements will be developed based on the workplan and will identify the impact the interventions that WCCMH has implemented to reduce health inequities.</p>	<p>Interventions listed above and will be organized in a workplan when workplan tactic is complete.</p>		

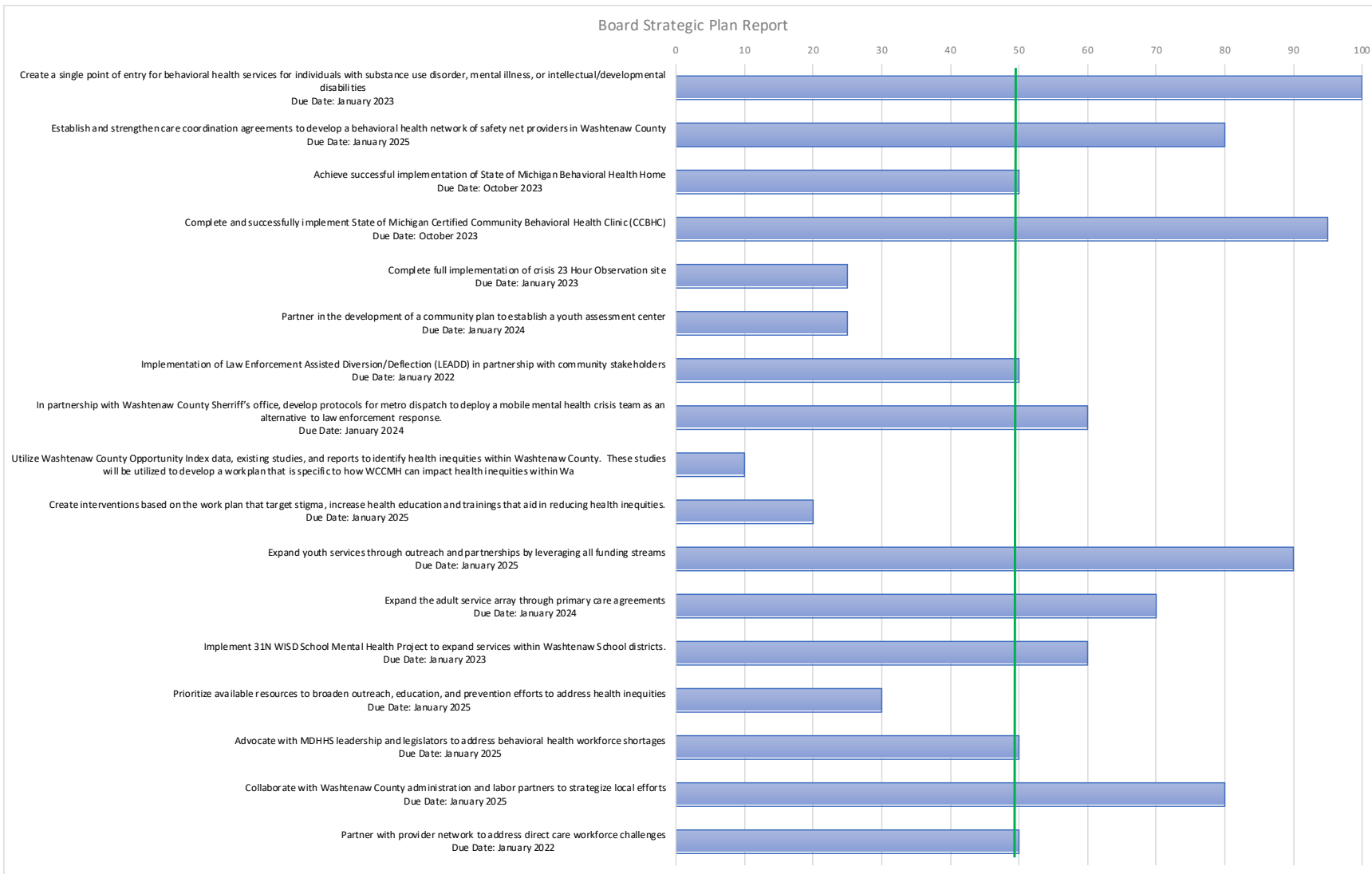
Braid diversified revenue streams to support prevention, treatment, outreach, and equitable access to behavioral health services

Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
<p>Expand youth services through outreach and partnerships by leveraging all funding streams Due Date: January 2025</p>	<p>Either directly or through agreements increase youths served by 25%</p>	<ul style="list-style-type: none"> • WCCMH continues to have a physical presence in schools. • Conducted Mental Health First Aid Trainings • Anti Stigma Campaign underway • Voices of Youth had 130 youths engaged • Established formal agreement to provide day treatment services at the youth center • Increase Psychiatry time at Corner Health and Ozone 	<p>Youths Served have increased by 21% from the same time last year (10/1/21 - 3/13/22 compared to 10/1/22 - 3/13/23)</p>	
<p>Expand the adult service array through primary care agreements Due Date: January 2024</p>	<p>Agreements with primary care safety net clinics.</p>	<ul style="list-style-type: none"> • Continued agreement with Packard Health • Rethink Health now has 50 organizations and 3 action teams participating 		

Implement 31N WISD School Mental Health Project to expand services within Washtenaw School districts. Due Date: January 2023	Number of schools receiving mental health resources	Physical presence: Ypsilanti Community Schools Milan Schools Lincoln Community Schools Referral Based: Whitmore Lake Schools Manchester Schools		
Prioritize available resources to broaden outreach, education, and prevention efforts to address health inequities Due Date: January 2025	Number of community events and trainings in geographic areas of need. No show rates for African Americans	PIHP funded project "Success" which is being implemented in Whitmore Lake and Lincoln Community Schools.	WCCMH BLM matters taskforce has held 7 events with 170 participants this fiscal year	

Improve recruitment and retention of the behavioral health workforce

Tactic:	Measurement	Milestones	Report (KPI & or Narrative)	Overall Progress
Advocate with MDHHS leadership and legislators to address behavioral health workforce shortages Due Date: January 2025	Additional funding allocated from the State for behavioral health staffing or decrease vacancies from 10% to 5%.	Testimony provided at State committee meeting by MDHHS leadership	MDHHS presented addressing the following barriers based on feedback from CMH directors: <ul style="list-style-type: none"> • Direct care wage increase • Improving provider qualification expectations to reach more applicants. • New Medicaid policy allowing master's-prepared clinicians to work while waiting for their license. • Student loan Repayment program 	
Collaborate with Washtenaw County administration and labor partners to strategize local efforts Due Date: January 2025	County Implementation of competitive wage increases	<ul style="list-style-type: none"> • Retention bonus issued for WCCMH employees on Friday September 16, 2022 • January 2023 County rolled out competitive wage increase. • Through negotiations with labor partners county is implementing additional wage increase for 2023 		
Partner with provider network to address direct care workforce challenges Due Date: January 2022	Implementation of direct care worker training reciprocity and/or increased funding for direct care workers.	<ul style="list-style-type: none"> • Car magnet incentive program implemented. • Employee recognition program for Direct Care Staff implemented. • 5% rate increase for direct care staff. 		





WCCMH BOARD AND BOARD COMMITTEE MEMBERS CONTACT INFORMATION FOR 4/1/23-3/31/24

WCCMH Board

Name	Representation	Term expiring
Kari Walker (Board Chair)	Community Member	3/31/24
Suzie Antonow (Vice-Chair)	Community Member	3/31/26
Anna Dusbiber (Secretary)	Primary Consumer	3/31/24
Nancy Graebner-Sundling (Treasurer)	Community Member	3/31/24
Holly Heaviland	Community Member	3/31/26
Barbara Higman	Primary Consumer	3/31/26
Bob King	Community Member	3/31/25
Andy LaBarre	Board of Commissioners	3/31/25
Alfreda Rooks	Community Member	3/31/25
Katie Scott	Secondary Consumer	3/31/25
Annie Somerville	Board of Commissioners	3/31/26
Marianne Udow-Phillips	Community Member	3/31/24

WCCMH Executive Committee Members

Kari Walker (Chair)
Suzie Antonow
Anna Dusbiber
Nancy Graebner-Sundling
Bob King
Andy LaBarre

WCCMH Quality-Finance Committee Members

Suzie Antonow (Co-Chair)
Nancy Graebner-Sundling (Co-Chair)
Anna Dusbiber
Holly Heaviland
Barbara Higman
Marianne Udow-Phillips

Community Mental Health Partnership of Southeast Michigan (CMHPSM) Board Representatives

Bob King
Alfreda Rooks
Annie Somerville

WCCMH Millage Advisory Committee Members

Name	Representation	Term Expiring
Nancy Graebner-Sundling (Chair)	WCCMH Board Representative	3/31/24
Barbara Higman	WCCMH Board Representative	3/31/26
Amanda Carlisle	Washtenaw Housing Alliance Representative	3/31/25
Holly Heaviland	Washtenaw Intermediate School District Representative	3/31/24
Derrick Jackson (non-voting)	Washtenaw County Sheriff Office Representative	3/31/25
Alfreda Rooks	WCCMH Board Representative	3/31/25
John Martin	Community Member	3/31/24
Marlene Radzik	Washtenaw County Sheriff Office Representative	3/31/25
Ray Rion	Packard Health Representative	3/31/25
Annie Somerville	WCCMH Board Representative Board of Commissioners Representative	3/31/26
Marianne Udow-Phillips	WCCMH Board Representative	3/31/24
George Waddles, Jr.	Community Member	3/31/25
Kari Walker	WCCMH Board Representative	3/31/24



WCCMH Millage Advisory Committee Members Vacancies

Name	Term Expiration Date	MAC Committee Representation
Barbara Higman	3/31/23	CMH Board Representative
Vacancy from Ricky Jefferson	3/31/23	CMH Board Representative
John Martin	3/31/24	Community Representative
Ray Rion	3/31/23	Packard Health Representative



WCCMH Quality-Finance Committee Members Vacancies

Name	Term Expiration Date	MAC Committee Representation
Barbara Higman	3/31/23	CMH Board Representative
Doug Strong	3/31/23	Community Representative